

Transport Manager

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Company: Sands Fridge Lines

Location: Western Australia

Category: other-general

What are we offering? In addition to a competitive salary package you will be part of a Family-owned business where our people are the number one. Our leadership team is supportive, diverse and hands on. They take time to share their knowledge and always encourages personal growth and development. In turn you will have the opportunity to have a long term career where you will be able mould and develop your own team. What are you waiting for? If this role is what you have been looking for and you believe you have what it take to succeed WHAT are you waiting for? Click on 'Apply for this Job' and submit your resume with a cover letter detailing WHAT you can bring to our business that will support added value and drive continuous improvement. Sands Fridge Lines (Sands) is a family-owned business, a leader in providing chiller, frozen and ambient warehousing, and transport distribution services throughout metropolitan and regional WA. We have a proud history and place safety in our workplace first. Our core values are Trust, Integrity, Safety and Diversity.

What will your day look like? As the Transport Manger no two days or challenges will be the same as such you will need to adapt and prioritise the needs of your team, the business and our valued customers. Your key responsibilities will include, Strong leadership skills, problem solving, troubleshooting, responsibility, accountability with the ability to exercise mature judgement and a willingness to develop inside the business Ability to manage a high activity transport operation and implementing change management strategies to ensure positive and financially beneficial outcomes Ensuring compliance with driver fatigue and chain of responsibility legislation Ensure all Non-conformances (NCR's) / service failures are investigated, and corrective actions are acted upon and closed out in a timely manner

Management of budgets with a focus on balancing expenditure and resourcing needs to ensure that we deliver on our service promise while reducing wastage. Working with department managers to ensure resources planning and utilisation of personnel for annual and personal leave periods The ability to take ownership and accountability with a proven track record and make solid decision based on business and industry knowledge and proven judgement Ensuring all incidents and hazards are reported immediately and the corrective actions are acted upon and closed out in a timely manner Enforce and improve processes within your area of responsibility as and where required Developing your team with the purpose of improving performance Oversee management of rosters and schedules ensuring adequate resources are planned to maximise efficiency Ensuring delivery on our service promise by ensuring targets are met for delivery and pickups windows What will you need to succeed? Minimum 5 years transport management experience Have managed fleets in excess of 20 + vehicles Be able to demonstrate a strong safety behaviour and culture To be supportive with ahands on work attitude to work toward common goals with team members Demonstrable competencies to include integrity and trust, adaptability, leadership, excellent organisational skills, motivation ability, coaching and mentoring skills and initiative Demonstrate the strong and positive teamwork attitude that will be required with the ability to upward and downward manage Intermediate Microsoft Office Suite Well-developed communication and time management skills A great can do attitude Ability to solve problems Ability to liaise with clients, management, contractors and staff Efficient route and load planning Flexibility with hours

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