

Sr. Workplace Health and Safety Manager

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Company: Amazon

Location: Melbourne

Category: architecture-and-engineering

DESCRIPTION

The Sr. WHS Manager will be responsible for providing WHS support to Delivery Stations and On the Road within Australia region to execute company policies and ensure compliance to all applicable local and regional regulations. By leveraging lean principles and kaizens, you will lead continuous improvement initiatives to reduce conditional and safety risk in our processes to ensure a safe and healthful working environment for our Associates. A successful Sr. WHS Manager will demonstrate the ability to build trust and confidence with the Operations Team and inspire change through providing comprehensive risk assessments and data analysis.

The Sr. WHS Manager must be an effective communicator and send clear, concise and consistent messages, both verbally and in writing. You will instruct and train AMZL Operations Leaders in Amazon policies and assist the operations site teams in incorporating our standards at their site. You will work to identify best practices and incorporate these standard methodologies into our standards to continuously improve the landscape. The WHS Manager will possess excellent program knowledge as well as environmental and ergonomic knowledge and be able demonstrate this expertise when working with Operations.

The Sr. WHS Manager Responsibilities:

- Possess a thorough understanding of local/regional regulations and company policy.
- Provide guidance and oversight to ensure compliance to all applicable Amazon WHS Policies.
- Measure sites' performance against published requirements in WHS policies. For all

deficiencies, identify a plan for the site to implement and fix all identified deficiencies.

- Deliver on-time and quality projects to Operations.
- Analyze WHS metrics and review incident weekly and monthly incident trends to discover trends to rationalize the allocation of appropriate resources to areas where the risk is highest.
- Perform frequent site audits to identify all non-compliance equipment and/or processes at the site. Implement solutions to eliminate exposure to these risks and prevent injury at delivery station and On the Road.
- Audit record-keeping practices and Gensuite entries to be aligned with global standards and local regulations.
- Audit the workplace organization and Associate behaviors to ensure that training, auditing and scoring methods are accurate and consistent.
- Spend time at the delivery stations and seek input from teams, Associates and leaders on program improvement opportunities. Ensure open communication on status of progress and resolution against these suggestions.
- Ensure site leadership and Associates are trained and knowledgeable of their responsibilities under each policy. Audit the quality, delivery (including qualifications of the trainer), and effectiveness of all required training.

This role can be based at any of our delivery stations in Sydney or Melbourne metro areas with required regional travel, approximately 25-30% of time. The role has direct report(s) - WHS Regional Manager and WHS Specialist.

We are open to hiring candidates to work out of one of the following locations:

Eastern Creek, NSW, AUS | Melbourne, VIC, AUS | Mulgrave, VIC, AUS | Sydney, NSW, AUS

BASIC QUALIFICATIONS

- Bachelor's degree in Occupational Health, Safety, environmental, ergonomics or a related field required.
- 7+ years of growing responsibilities in WHS, and/or environmental programs in manufacturing, distribution, production, or service operations.
- Experience implementing lean principles and process improvement in an operational environment.
- Must be flexible regarding working hours.
- Ability to travel 25-30% of time.

PREFERRED QUALIFICATIONS

- Logistics or Manufacturing experience with mix of exempt and non-exempt employees at a site of at least 250 people preferred.
- Master's degree preferred
- Experience in a fast paced, changing/growing organization
- Certified Professional preferred
- Excellent written and verbal communication skills, including comfort collaborating with site leaders
- Ability to develop and implement department goals and strategies
- Strong analytical skills with demonstrated problem solving ability
- Ability to adapt well to fast-paced environments with changing circumstances, direction, and strategy
- Proficient in Microsoft Office and the use of pivot tables and the development of charts and graphics
- Ability to manage multiple sites/remotely
- OHS Professional Certification will be well regarded

Acknowledgement of country:

In the spirit of reconciliation Amazon acknowledges the Traditional Custodians of country throughout Australia and their connections to land, sea and community. We pay our respect to their elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.

IDE statement:

Amazon is committed to a diverse and inclusive workplace. Amazon is an equal opportunity employer, and does not discriminate on the basis of race, national origin, gender, gender identity, sexual orientation, disability, age, or other legally protected attributes.

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