Senior Technical Recruiter (Blockch...

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Company: Crypto Recruit

Location: Sydney

Category: business-and-financial-operations

Responsibilities:

Partner with the talent team and hiring managers to build a steady pipeline of top talent through internet searches, referrals, networking and other channels

Build relationships in various communities to drive talent to our openings

Craft meaningful messaging that yields high response rates that ultimately result in hires

Run point from initial outreach through phone screen stages

Maintain squeaky clean data in our ATS (Greenhouse) and regularly track/analyse pipeline and performance data to iterate on your approach

Source quality active and passive software engineering candidates

Review inbound applications to determine qualified candidates

Generate internal and external referrals

Requirements:

4+ years sourcing for technical roles

Expert in Boolean, LinkedIn, and alternative search techniques

Arsenal of creative sourcing strategies to engage software engineering candidates

Strong understanding of software industry and technical vocabulary

Exceptional written communication skills and experience crafting personalised messages

Ability to efficiently screen resumes and LinkedIn profiles to identify fit

Startup or entrepreneurial company experience preferred

Ability to focus on the details, but also understand the bigger picture

Interest in new technology, blockchain

Remuneration and benefits:

Better than market rate with equity plan

Make sure to follow us here to get our most live jobs
https://www.linkedin.com/company/cryptorecruit

Cryptorecruit is the world's leading specialist recruiter for the blockchain/cryptocurrency industry. We recruit positions from CEO, CTO, Project Managers, Solidity Developers, Frontend and Backend Blockchain Developers to Marketing/Sales and Customer Service roles. Please browse our website and at www.cryptorecruit.com to search all our job vacancies.

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