

## Senior Social Responsibility Advisor

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Company: Newmont Corporation

Location: Australia

Category: other-general

Workplace Type: Onsite At Newmont, our purpose is to create value and improve lives through sustainable and responsible mining. One of the largest gold companies in the world, we pride ourselves on our dedication to safety, environmental management, inclusion and diversity, and adding value and opportunity to our host communities. Newmont Tanami is on Aboriginal freehold land 540km northwest of Alice Springs. It is a long-life, low-cost, world-class asset in a core Newmont region. The Tanami Expansion 2 project, aims to extend the mine life beyond 2040, investing in a hoisting shaft which will increase the production of the underground mine from 2.6 Mtpa to 3.2 Mtpa. Both the successful exploration within the underground operation and implementation of the first Tanami Expansion has laid the foundation to further develop the operation to remain a major contributor to the Newmont portfolio. A fully equipped camp is located 40km from the site offering leisure facilities for those flying in from Perth, Brisbane, Alice Springs or Darwin. The role The Senior Social Responsibility Advisor will effectively lead onsite implementation of Social Responsibility (SR) activities including all health, safety, human and operational financial resources and management systems relevant to the SR discipline, including support for the management of contractors as necessary. The position will report to the Newmont Australia SR Superintendent, will assume supervisory responsibility for onsite SR team members, and will support a pool of Indigenous Trainees. The Senior Advisor will work collaboratively with the SR Superintendent and Sustainability & External Relations (S&ER) Manager, and will actively participate in and contribute to the wider activities of the Newmont Tanami Operations' S&ER Department. Key duties The Senior Social Responsibility Advisor will

participate in the development and lead the implementation of programs/initiatives and systems within the area of social responsibility in Tanami's S&ER Department, including but not limited to those addressing: Consolidated Mining Agreement, related land access agreement(s) and Tanami Desert Ten Year Plan; Stakeholder Relationship Management; Social Baseline and Impact Assessment; Indigenous employment / training programs and pathway; Indigenous enterprise, business and local procurement support; Community investment and development; Cultural / heritage protection and management; Internal and external education and awareness; Reporting and assurance; and External communications. About you Tertiary qualification in relevant social science, humanities, community development, social responsibility in mining, Indigenous Australian cultural studies or related discipline Demonstrated practical mining and/or relevant industry experience Demonstrated experience supervising and mentoring a team Experience working with remote Indigenous communities and Aboriginal cultural competence highly advantageous Sensitivity to and respect for communities and stakeholders Strong alignment of personal values to Newmont Values Proven consultation, facilitation and interpersonal skills Good communication, report writing and effective presentation skills Current manual transmission Driver's Licence Working conditions This role will operate on a FIFO roster from Perth, Darwin, Alice Springs or Brisbane. A significant amount of travel to remote Indigenous communities and regional centres is required. We understand no candidate will meet every single desired qualification. If your experience looks a little different from what we've identified and you think you can bring value to the role, we'd love to learn more about you! Our business success comes from the accomplishments and well-being of our employees and contractors. Our goal is to build a workplace culture that allows every person to thrive, participate, grow, and proudly play an active role in achieving our strategy. Newmont is an Equal Opportunity Employer. We are committed to recruiting, hiring, placing and promoting the best individual for each position without regard to personal characteristics such as gender, race, nationality, ethnicity, social and indigenous origin, religion or belief, disability, age, sexual orientation, etc. We invite women and applicants with diverse backgrounds to apply, particularly persons of Aboriginal and Torres Strait Island descent. Newmont acknowledges Aboriginal people as the first Australians and respects their unique relationship with the land and sea, their culture, spiritual tradition and stories. More About Newmont Website: <http://www.newmont.com> Lifecycle of a Mine: <https://www.newmont.com/lifecycle-of-a-mine/> Blog: <https://www.newmont.com/blog-stories/>

Annual sustainability report: <https://www.newmont.com/sustainability/sustainability-reporting/>

Note: Newmont does not ask individuals to pay money to apply or be considered for employment or to provide sensitive personal data without first submitting a job application through our secure, online portal. If you are asked to do either, do not respond and please report this immediately to \*\*\*\*\*.

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