

Senior Safety Manager

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Company: Randstad

Location: Australia

Category: other-general

HR Partners by Randstad has an opportunity for an experienced Senior Safety Manager to join our client site in Brisbane's North. This role is Monday-Friday with flexibility with hours and locations. Paying \$71.67+ per hour. This role will require travel to sites across the North Brisbane region. The ideal person will have a high level understanding and experience with contractor management, standards code of practice and safety governance and legislation.

About the role:

Lead the development, implementation and review of safety management systems and processes for activities, construction and maintenance work, high risk work and contractor management. This will include effectively and efficiently informing and supporting the all levels of staff on meeting Work Health and Safety legislative and system requirements.

Develop, implement and review of safety management systems and processes for related activities: Construction and maintenance work; High risk construction work, Permit to Work process, Contractor inductions and management, Risk Assessments, Safe Work Method Statements and Safe Work Procedures, Induction, Instruction and Training

Provide an executive and senior management advisory service

Deliver tactical interventions to address legislative compliance, detailed risk profiles and implement improved management systems. Monitor state and national legislative developments and respond to their impacts on activities.

Work in consultation with the relevant groups to achieve consistency of health and safety strategies, service delivery arrangements and performance outcomes

Ensure the alignment of health and safety procedures and the safety management system to achieve consistency.

Undertake auditing and inspections of relevant systems ascertaining compliance with legislation and approved policy/guidelines, and establish risk profiles and implement improved health and safety management systems and procedures

Assess and advise on information system solutions in consultation with the management team and IT and Communications teams.

Devise responses to audits and inspections conducted in (both internal and external)

Develop and maintain local health and safety consultative networks

Evaluate policies and initiatives relevant to the role

Deliver training, workshops and presentations to provide all staff with the relevant resources and understanding of local systems and procedures

Provide leadership and direction to a team, foster and encourage a workplace environment that is outcomes focused and instill a culture of continuous improvement through effective communication, training and flexible workforce management practices

Develop and review safety policies and procedures work instructions, risk assessments and safe work method statements as required

Monitor business activities and operations, ensuring they are conducted in compliance with the applicable legislation, regulations and Australian standards

Support effective management of change across the business to mitigate safety and business risk

Support management and staff awareness of safety responsibilities and accountabilities

Support managers in activities to foster a positive safety culture within management teams

Engage with site teams, supervisors and business managers to ensure that WHS roles, responsibilities and expectations are understood by all

Consult and communicate with all levels of teams and stakeholders

Liaise with relevant authorities on safety related matters

About the individual:

Whilst not mandatory, a relevant qualification in health and safety would be desirable

Minimum safety requirement is a certificate IV WHS

Applicants must have experience with contractor management on a large site

Applicant must be based in Brisbane and able to travel to various sites across North Brisbane

Car and valid drivers license is required for this role

Experience in a leadership role with direct reports and supervisory capacity required

At HR Partners by Randstad, we are passionate about providing equal employment opportunities and embracing diversity to the benefit of all. We actively encourage applications from any background.

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