

Senior Manager, Residential Services

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Company: AnglicareSA

Location: Hindmarsh

Category: other-general

Full-time, permanent opportunity

Base salary + \$12K + super + salary packaging

Lead, innovate and elevate Residential Aged Care by managing operations of our facilities

What we offer:

Flexible working options - tell us what you need for that work-life balance*

Access to our fantastic salary packaging options – increase your take home pay by decreasing the amount of tax you pay with \$15,899 tax free each year

Meal Entertainment and Holiday Accommodation Card provides you with an additional \$2,650 tax free per year

Paid parental leave, including superannuation paid on parental leave

Paid study leave, and financial education assistance up to \$6,000

Genuine career development opportunities across the organisation

Discounted motor vehicles and gym memberships

BUPA and Medibank health cover discounts

Access to our Employee Assistance Program for you, and your family

*AnglicareSA offers a range of flexible working arrangements that are aimed at meeting your diverse needs and the different operating environments across AnglicareSA. This includes working from home, part-time work, compressed working weeks and flexible working hours. The suitability of different arrangements will depend on your individual needs, the position you are applying for, and team and customer requirements. You are encouraged to discuss your needs during the application process.

Who are we looking for?

We are seeking a dedicated and experienced leader to join AnglicareSA as the Senior Manager, Residential Services. This key role is responsible for managing and guiding Residential Aged Care (RAC) operations for RAC sites along with providing strong leadership to the site managers.

As the Senior Manager, Residential Services, you'll lead by example, nurturing and mentoring leaders to create an environment that promotes excellence and compassion in care.

If you have a proven track record in leadership, extensive experience in Residential Aged Care, and a commitment to fostering a positive work culture, we want to hear from you!

What can you expect to be doing?

Manage and lead operations for our six RAC sites in Adelaide Metro, from Elizabeth East to Trott Park.

Provide strategic direction and leadership to the team, fostering a positive culture of teamwork, customer service, and accountability.

Support a high-performance, people-focused culture and mentor leaders for their professional development.

Actively participating in quality and risk management initiatives.

Investigate and manage incidents, feedback, and concerns to ensure proactive residential care.

Actively participate in quality audit activities to ensure excellent resident outcomes and compliance with accreditation standards

What do you need to bring?

Tertiary qualification in Nursing

Extensive leadership experience in a complex multi-disciplinary Aged Care environment

Previous experience managing a Residential Aged Care facility

Strong clinical capabilities within the Aged Care environment

Business acumen, including budget management and financial planning.

Excellent interpersonal skills for effective communication with residents, staff, and stakeholders.

Who is AnglicareSA?

As one of SA's largest social services provider, AnglicareSA makes a positive difference to the lives of more than 50,000 people each year. Our 2000 employees, and 300+ volunteers support individuals, families and communities, responding to their immediate need and working with them to build capacity to restore and maintain dignity and control in their lives. Our services are broad, supporting people at every stage of life.

We believe in social justice, the equal worth of each citizen, equality of opportunity and the importance of strong communities. Together we change lives.

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