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Senior Engineering Manager

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Senior Engineering ManagerYour KBR future – delivering solutions and changing the world About KBR: We are a company of innovators, thinkers, creators, explorers, volunteers and dreamers who all share one goal — to improve the world. KBR delivers science, technology and engineering solutions to governments and companies around the world. KBR employs approximately 34,000 people performing diverse, complex, and mission-critical roles in 33 countries.

For 65 years, KBR and its heritage companies are proud to have delivered some of Australia's largest and most complex projects.

With around 2,000 employees in 6 primary offices throughout Australia, we are committed to social and environmental sustainability and delivering projects with a digital mindset driving innovation within our business and for our customers.

We help ensure mission success on land, in the air, at sea, in space and cyberspace for our defence customers. From individual technologies and services to comprehensive project delivery and mission execution, no other company can match the breadth and depth of KBR.

KBR comprises a diverse team who provide a broad spectrum of capabilities across Australia and the Asia Pacific. Our proven project teams readily address complex and multi-

disciplinary activities, providing low-risk and cost-effective solutions to the defence force. Learn more about our business here.

The Opportunity: The Senior Engineering Manager is responsible for the maintenance of MPS engineering procedures, oversight of engineering design, configuration and change management, IAW schedules as determined by clients and system/product managers.

The Engineering Manager is responsible for the technical aspects of business operations including but not limited to:

Responsibilities: Technical Management of all products and services to ensure; Implementation and management of the Mission Planning System (MPS) Engineering Management System, and its interface to client systems;

Conduct of Design Approval for all significant and most non-significant changes;

Implementation of technical aspects of the business management system;

Co-ordinating professional development and training of technical personnel;

Review risk and safety assessments for supported systems;

Assists standardisation across project teams by developing/maintaining templates for technical documentation;

Workforce and other resource planning to meet technical requirements;

Assists Project Managers to define project requirements documentation and resolve technical issues;

Review and approval of technical documentation;

Performs technical studies to refine project requirements;

Monitors engineering aspects of projects to ensure work scope, schedule, and budget are well defined and maintained;

Provides the coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received;

Influences the strategy for the business to address internal or external business andregulatory/compliance issues;

Proactively identifies and solves the most complex problems that impact the management and direction of the business.

As the ideal candidate you will bring: Essential: Min of 10 years engineering experience Experience working in Software development or integration projects •Knowledge of Systems and Software Engineering

Systems Safety Engineering

Knowledge of Defence Technical Regulatory Framework processes

Knowledge of aviation or safety related software certification

Knowledge and experience of configuration management practices

Experience in producing plans, procedures, reports and presentations

Experience developing risk assessments

Strong focus on quality and attention to detail

Ability to communicate with both technical and non-technical team members

Defence Aviation Mission Planning experience

Project and Contract Management experience

Experience in managing, training and mentoring engineers and other technical personnel

Desirable: Defence background, preferably within an aviation or Defence ICT context

Defence Aviation Mission Planning experience

Knowledge of Defence Aviation Safety Regulations

Knowledge of software standards such as DO-178 or DO-278, ISO/IEEE 12207 or MIL-STD-

498

Knowledge of and experience with implementing System Safety standards such as MIL-STD-

882

Knowledge of Defence ICT environments

Knowledge of software development methodologies(e.g. Agile, SCRUM, Spiral, Waterfall)

Network Architecture familiarity

Knowledge of Geospatial Data

Knowledge of Aeronautical Data & Information (DO-200 and/or DO-201)

What we will offer you: A workplace culture certified as a Great Place To Work

Flexible working

Competitive salary (including annual reviews)

Paid parental leave

Income protection

Corporate rewards

Salary packaging/Novated leasing

Employee stock purchase plans

Flu shots, skin checks and discounted private health insurance

Career development: Online learning, mentorship and career pathways

If you're ready to shape tomorrow, let's get started. Apply Now! KBR acknowledges the

Traditional Custodians of Country throughout Australia and their continuing connections to land, sea, community and culture. We pay our respects to Elders past and present.

KBR is an equal opportunity employer committed to providing an inclusive and diverse work environment. We encourage candidates of all abilities to apply.

As a Major Service Provider of the Australian Defence Force, an AGSVA security clearance will be required and compliance to International Traffic in Arms Regulations (ITAR). As such, our hiring decisions are based on the key requirements of each role and candidates are selected based on their unique strengths and experiences.

#LI-JAW1

About Us KBR — Delivering Solutions, Changing the World. KBR brings together the best and brightest to deliver science, technology and engineering solutions that help governments and companies around the world accomplish their most critical missions and objectives. In everything we do, we are guided by our ONE KBR Values: We Value Our People — We create diverse, inclusive environments in which each person can feel safe, respected and valued, and where everyone has opportunities to grow and reach their full potential. We Deliver — We are uncompromising in our commitment to deliver innovative, high-quality, technology-led solutions for our customers and exceptional, sustainable value for all our stakeholders.

We Are People of Integrity – We value honesty, trust, courage, fairness, prudence and tenacity. We believe doing what's right for the planet, the communities where we work, and our people is good for business.

We Empower – We empower our people with a shared purpose, the right tools and the supportive culture they need to be proactive decision-makers, to be adaptive to change, and to succeed.

We Are a Team of Teams – We have a will to succeed, but we value the achievements of our team of teams over individual accomplishments. Our collective focus makes us a better, stronger, more effective company.

We have also embedded environmental, social and governance (ESG) principles in every business operation and corporate function. Not only are we committed to operating safely, sustainably and equitably, but we are also committed to using our capabilities and expertise to help our customers accomplish their sustainability goals.

Worldwide, KBR employs a diverse workforce approximately 29,000 people strong, with customers in more than 80 countries and operations in 40 countries.

At KBR, We Deliver. Fraud has infiltrated the job placement market via the internet, email and direct phone contact. Attempts have included unauthorized use of KBR's name and logo to solicit potential job seekers or to extend false job offers. Bad actors may mix in fake job advertisements with legitimate postings. These ads can include contact instructions and require job seekers to send sensitive personal information or money to pay for visa applications, processing fees, etc., in exchange for consideration for a high-paying position. KBR will never ask for any sort of advance payment as part of the recruiting/hiring process. Candidate profiles are carefully managed to protect personal information.

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