

Senior Agile Coach

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Company: Optus

Location: Sydney

Category: other-general

It starts with YES! At Optus, we have an ambitious goal to be Australia's most loved everyday brand. Delivery transformation is about revolutionising the way business is done and future-proofing Optus against constantly evolving internal factors, external competitors, industry trends and new technologies. This role will be responsible for coaching multiple functions, including cross-functional teams, Tribe Leadership, Business Unit Leads and Delivery Managers. They will be responsible for growing understanding and developing our ways of working, behaviours and approach to build successful teams. Your day in the life of a Senior Agile Coach at Optus Build and mentor hard-working individuals, teams, and organisations aligning to the Optus delivery paths, namely Agile (product), Agile (program). Build harmony and collaboration between product and program teams. Find ways to strengthen team's understanding of Optus' E2E Delivery model and working approach that encourage collaborative and transparent planning, consistent and safe delivery. Craft an end-to-end value driving mentality for cross functional teams and leadership. Empower leadership teams in building, growing and sustaining thriving persistent teams. Facilitate workshops, boot camps, training and awareness sessions. Building a trust based safe environment for learning and experimentation demonstrating the Optus behaviours. Your skills to pay the bills Certified Agile Professional and Scrum Product Owner with proven technical skills in Agile development and methodologies, plus digital transformation. Have acute understanding and practice of customer focus, effective communications and business partner management. Extensive hands-on experience in coaching Agile teams in an enterprise environment and implementing and coaching Agile at scale in one or more program. Experience leading

implementation of transformation strategies with a focus on driving business value
Experience in leading and facilitating multiple learning and delivery programs supporting
implementation of Agile ways of working High attention to detail, excellent verbal and written
communication ability with phenomenal presentation skills. Perks we love at Optus
Competitive salary and performance incentives Discounts to Optus products and services,
and to over 400 retailers Australia-wide Training, mentoring and development opportunities
(ask us about OptusU!) Up to five days of Volunteer Leave per year A connected day for you
to use to connect to something you are passionate about Hybrid ways of working Vibrant
campus life, variety of facilities including restaurants, cafes, gymnasium, GP, and post office
Sydney Campus; 20mins from CBD via our Optus bus. Our 999 Metro Connect service
connecting you to and from Macquarie University Metro Station to Optus Campus every 6-
8 minutes, morning and afternoon! Keen to see what it's really like to work at Optus? Search
#OptusLife on LinkedIn to go behind the scenes! At Optus, we are strengthened by others
and that means valuing diversity and saying 'yes' to embracing individual differences. We are
committed to ensuring that our application process provides an equal employment
opportunity to all job seekers, including individuals from diverse gender, cultural and linguistic
backgrounds, individuals with a disability, individuals identifying as being part of the
LGBTQIA+ community, individuals who may have served in the armed forces or who identify as
Aboriginal and/or Torres Strait Islander. If you require any adjustments or accessibility
support to participate fairly and equitably in the recruitment process, please email *****
along with your preferred method of contact and we will be in touch. For more information on
Diversity, Inclusion & Belonging at Optus, please visit
<https://www.optus.com.au/about/inclusion-diversity>. #LI-DD1

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