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Scrum Master

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Company: Softtestpays

Location: South Australia

Category: other-general

Australian Citizens residing in Australia only respond. Contract start 01 October 2023 to 12 months, 24 months extensions. Australian Citizen, Clearance, ACT, QLD, SA, VIC Send your responses to ****** Services Australia is seeking to identify suitable Candidates to perform the role of Program, Project and Scrum Masters from junior levels to expert and manager levels to help the agency monitor project schedules and budgets, prepare progress reports, and liaise with key stakeholders. Program Officers provide high-level procedural, administrative and operational support to a work area aiding the delivery of the agencys programs. They contribute to strategic planning and policy development and to changes in workplace practices and business improvement strategies. Program Officers also liaise with internal and external stakeholders and provide advice to ensure the consistent delivery of program services. Project Officers support the delivery of the agencys projects. They play a role in managing straightforward projects, developing, and maintaining relationships with internal and external stakeholders and provide specialist advice to ensure the consistent delivery of project outputs. Scrum Masters enable teams to selforganise, self-manage, and deliver, using agile values, principles, and practices. They guide teams towards structuring and managing their own work to meet their stated objectives. Scrum Masters help to balance the work of the team in the context of competing priorities, including contributing to planning, changes in workplace practices and business improvement strategies. They support Product Owners to ensure there is an appropriate backlog of prioritised work items based on the overall strategy and overarching business objectives. The level of Security Clearance required for a Role will be confirmed at the time of Contract. Job

Title Scrum master APS Equivalent Level APS6 Main Duties build the teams knowledge of agile values, and principles, as well as techniques, processes and tools in collaboration with the team, develop a mutually agreed social contract outlining team behaviours, practices and agile process rules plan and facilitate agile ceremonies including daily stand-ups, sprint planning, sprint reviews and retrospectives assist the Product Owner with reviewing and refining the product backlog, re-prioritising and re-assessing the relevance of tasks/stories to ensure alignment with agile principles anticipate and address/remove blockers/impediments that the team may encounter so the team can remain focused on its goals negotiate with product owners and stakeholders to protect the team from external influences impacting their ability to meet the agreed goals co-ordinate with other teams as required to manage dependencies and support the team to deliver help the team manage conflicts and challenges, and play a key role in improving team cohesion, motivation, dynamics and performance create an environment of trust and respect where issues or concerns can be raised safely ensure team adherence to the agreed agile process rules and help the team to remain effective by stepping in to manage conflicts and challenges conduct agile rituals and events and be actively involved in communication and change activities involving stakeholders research agile trends, industry dynamics, frameworks and tooling to guide and improve the teams use of agile methodologies facilitate teams and enable them to selfmanage and self-organise develop and implement changes in workplace practices and business improvement strategies and assist team to transition with change Main skills/attributes Skills for the Information Age (SFIA) required: Measurement MEAS - Level 4 Methods and tools METL - Level 3 Organisational facilitation OFCL - Level 4 Performance management PEMT - Level 4 Project management PRMG - Level 4 Release and deployment RELM - Level 3 Ability to: employ effective servant leadership methods make effective use of agile methodologies to improve team performance communicate effectively with diverse audiences, including making use of strong presentation skills and tools anticipate and resolve problems facilitate a culture of continuous improvement develop and maintain stakeholder relationships including managing expectations and concerns. identify risks in applying agreed agile processes and design steps required to mitigate them work independently under limited direction and act collaboratively manage conflict using appropriate strategies Every application requires to address selection criteria as part of application submission.(summary) Please complete the below forms. Candidate Application form Candidate Referee Report

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