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SAP functional Expert

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Company: BHP

Location: Australia

Category: architecture-and-engineering

About BHP

At BHP we support our people to grow, learn, develop their skills and reach their potential. With a global portfolio of operations, we offer a diverse and inclusive environment with extraordinary career opportunities. Our strategy is to focus on creating a safe work environment where our employees feel strongly connected to our values and objectives, and where the capability of our people is key to our success.

Come and be a part of this success.

About the Role

This role is based in in Australia (Brisbane, Perth, Adelaide), Singapore and India (Bengaluru, Mumbai, Pune)

As part of the CFT Team, you will be accountable for defining solution design and architecture of the Finance applications and platforms with a specific focus on Business Planning, SAP Analytics Cloud and BI. This role will have a specific focus on B&F (Budget & Forecasting) activities, however, you will form part of a larger team, to support critical BAU (Business as Usual) and other Project activities.

In this role, your key accountabilities will include:

Deliver key B&F program of work activity as functional subject matter expert (SME)

Ensure the solution is aligned to technology strategy and functional roadmaps for Finance.

Manage application lifecycle to keep the applications current and relevant for the business.

Accountable for solution design and delivery of SAP SAC and SAP BPC applications for B&F projects including testing and data migration.

Identifying innovative solutions and optimization opportunities that will improve the relevance and performance of the (SAP) systems landscape for the Finance Function.

Support the execution of Opportunity Assessment and Identification and Selection process for projects under the Finance technology portfolio.

Work with the Product Owners for ongoing maintenance of all Blueprints.

Engage with stakeholders in technology and business for scoping, gathering requirements, analysis, solution design and play-back, impact assessment, technology trend analysis, problem management, business impact scoping and other testing or training requirements.

About You

Senior experienced and specializing in the functional design and solution architecture of SAP Finance applications.

Deep understanding of SAP Business Planning and Consolidation (BPC), SAP Analytics Cloud (SAC), SAP Business Intelligence (BI) and knowledge of at least 2 more aspects of Finance including but not limited to:

S/4 Hana Finance

S/4 Hana Group Reporting (GR)

SAP SAC

SAP/BPC

Design, configuration, and implementation experience in SAP Finance applications covering business planning in SAP BPC, SAP SAC, SAP BI, and S/4 Hana.

Experience in integration between cloud products like SAC and backend ERP systems.

Demonstrated experience with industry best practices and implementing these to solve business problems.

Proactive, excellent problem analysis skill and readiness to accept change.

Techno-Functional knowledge with ability to translate Business processes to Functional Design and Technical solution, and vice-versa.

Desirable Skills

Relevant SAP application Certification is desirable.

Degree in Computer Science/Engineering/Finance is desirable.

Verbal and written Spanish communication skills would be beneficial.

Knowledge and practical experience in Agile, DevOps methodologies and practices is an advantage.

About Our Process

At BHP, we are committed to employing individuals who align with the BHP Charter Values and meet the requirements of the role. As part of the recruitment process, there are a number of checks which may be conducted to demonstrate applicants suitability for a role including police / criminal background checks, medical, drug and alcohol testing, due diligence checks, right to work checks, and/or reference checks.

If you are already employed directly by BHP, please log in using your BHP email address or apply via our internal jobs portal.

Supporting a Diverse Workforce

The size, stability and magnitude of our business not only provides significant opportunity for professional development, but also attractive salary packages with performance-based bonuses and a best-in-class employee share program. We know there are many aspects of our employees' lives that are important, and work is only one of these, so we offer benefits to enable your work to fit with your life. These benefits include flexible working options, a generous paid parental leave policy, other extended leave entitlements and parent rooms.

At BHP, we know that we are strengthened by diversity. We are an Equal Opportunity

employer that is committed to making BHP a safe and inclusive workplace where everyone can thrive and be at their best every day. We are focused on creating a workforce that's more diverse and represents the communities where we work and live. providing a work environment in which everyone is included, treated fairly and with respect. We are an Equal Opportunity employer and recognise that true diversity includes gender, age, race, disability status, sexual orientation, religion, neurodiversity, education levels, and many more aspects of your identity.

BHP is committed to providing a recruitment process that is fair, equitable and accessible for all. If you have a disability, we know that it may be helpful for us to adjust our process to make it equitable for your individual situation. If you would like to reach out to someone about your situation and our recruitment process, please email us at inclusion@bhp.com

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