

Quality Manager

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Company: Fleet Space Technologies

Location: Adelaide

Category: other-general

Quality Assurance & Control (Manufacturing, Transport & Logistics)

About Fleet Space Technologies

Fleet is a space-enabled exploration technology company on a mission to dramatically accelerate the discovery of critical minerals needed to decarbonize our global economy. Electric vehicles and other clean energy technologies are vital elements of the world's efforts to combat climate change, and these will demand many times more critical minerals than today, with an incremental value of over USD \$13 trillion. At the same time, finding new mineral deposits is becoming more challenging as we increasingly exhaust the supply of shallow deposits and are forced to explore deeper underground. Traditional exploration methods are poorly suited to address this challenge, so a new approach is needed.

Our approach is to combine space technology, proprietary seismic sensors, cutting edge Ambient Noise Tomography, and machine learning to provide the world's first scalable 3D exploration dataset with near-real-time insights to guide active exploration programs far more efficiently to new deposits. This is Fleet's flagship product, ExoSphere - a space-enabled solution for mineral exploration in real-time, in 3D, and under cover with very low environmental impact. Since launching ExoSphere in March 2022, Fleet has signed contracts with over 30 clients including Rio Tinto, Barrick Gold and Core Lithium and completed over 300 Ambient Noise Tomography surveys, more than any other company in the world.

As part of Fleet's founding vision to connect the Earth, Moon, and Mars, we also apply our technology to innovative solutions for defense and space exploration, including an upcoming mission to the Moon. Headquartered in Adelaide, South Australia, Fleet has rapidly grown to over 125 employees including a growing team in the USA, Canada, and beyond. We have raised over AUD \$85M in venture funding, backed by premier investors including Blackbird, Grok, and In-Q-Tel.

The Team

The Operations Division at Fleet Space Technologies is composed of team-oriented technical experts who are driving innovation, efficiency, and delivery across Manufacturing, Information Technology, Supply Chain/Logistics, Customer Delivery, and R&D of our interstellar products in space and mineral exploration for use on the Earth and beyond! It's not rocket science, but it's close! One must not only bring proven technical expertise, but also be open minded, agile, and adaptable to solve challenges that could very well change our world (and others beyond). We value diversity of perspective, journey, industry experience, skillset, working style, communication preference, and identity; the fact that we come from over 40 nationalities only reinforces our commitment to Inclusion & Diversity.

As a business, we are ambitious, innovative, and collaborative and we put our customers first in everything that we do. We love celebrating our successes, and we have had a lot to celebrate to date including Series C Funding and selection of our technology to be among the first Australian hardware to be deployed on the Moon. We are a diverse group of professionals who have come together for one purpose - to build spacecraft for explorers of new worlds with a mission to connect Earth, Moon and Mars. Come help shape the future through this fantastic opportunity!

Core Values

The Core Values at Fleet Space Technologies guide us to our North Star of ambitious, collaborative success - AD ASTRA (To the Stars!)

Add Value: Obsessively add value for our customers Drive Excellence: Benchmark against

the best Action: Take Action. Independent, fast, frugal action Seek Truth: Be curious. Explore Take Responsibility: Make decisions and own them Radical Ideas: We are unique. We do things differently Always Deliver: We always find a way to get it done on time The Role

Fleet Space Technologies continues to grow on a global scale, expanding across numerous industry verticals including Critical Mineral Exploration, Defense/Communications and Space missions to the Moon and beyond. With the momentum in these segments, Fleet is seeking an experienced and motivated Quality Manager, able to work autonomously, to drive the quality management program to the next level.

Reporting into the Head of Manufacturing & Supply Chain, the Quality Manager will be responsible for analyzing quality metrics, identifying areas for improvement, and working with cross-functional teams to implement solutions that drive quality and compliance improvement. This position requires excellent communication skills, a positive attitude, strong multitasking abilities, and a proactive approach to problem solving. The ideal candidate will thrive in a fast-paced global manufacturing and technology environment and be able to adapt quickly to changing priorities.

Location

This role must be based from Fleet's Head Office in Beverley (Adelaide), South Australia.

***Applicants must have full working rights within Australia.

Main Responsibilities

This role will be responsible for, but not limited to:

Quality ownership

Defining and leading the quality management system and compliance strategy for Fleet Drive the Fleet non-conformance reporting framework to ensure company-wide adoption. Own the ISO 9001 process within Fleet and set the ambitious goals for further maturing the QMS every quarter Lead and manage future ISO/AS certifications and other company wide quality and compliance certifications Facilitate a minimum of four management engagement review

sessions per year to maintain a focus on the QMS and its development
Supplier Quality
Assist with quality auditing and negotiations with vendors to ensure they meet Fleet quality standards
Support mitigation investigations when supplied components have yield issues
Design for Manufacture

Help improve the reliability of new product development processes
Contribute to design reviews with constructive feedback to improve reliability of new products
Manufacturing Quality
Challenge existing production metrics and identify the key leading/lagging indicators to monitor. Drive systems and processes to facilitate accurate data collection. Support regular reporting of top line performance to management
Assess the manufacturing process and make suggestions for quality improvements
External Fleet Quality

Monitor the use of Fleet products in the field. Develop regular reporting to drive internal actions. Set reliability targets for future generations of products
Auditing

Manage quarterly internal audits of quality and compliance at Fleet together with the audit team
Other duties

As reasonably requested from the business
Key Skills and Required Experience
Diploma or Bachelor's Degree in an Engineering, Manufacturing, Quality Management qualification/degree or another adjacent field of study; or equivalent work experience
Minimum of 4 years of experience in Quality Management or Quality Assurance role in a manufacturing environment
Strong knowledge of quality management systems and industry standards, such as ISO 9001 and AS9100
Strong personal ethics and attention to detail, balanced with the ability to make best-for-business decisions
Excellent analytical and problem-solving skills, with the ability to use data to drive decisions and actions
Demonstrated ability to manage multiple priorities and deadlines
Excellent stakeholder management, communication and interpersonal skills, with the ability to effectively influence cross-functional teams across all levels of a business
Strong proficiency in Microsoft or Google Suite of documents and other analytical tools. Experience in the dynamic and agile environment of a startup with shifting priorities, ambiguity and delivering on competing priorities
Critical thinker - able to evaluate all options objectively in order to recommend the best solution for the business
Strong attention to detail and an inclusive & empathic approach to shaping and delivering on strategy
Customer centric mindset (internal & external)
Must have full working rights within Australia

Fleet is an Equal Opportunity Employer ; employment with Fleet is governed on the basis of merit, competence and qualifications and will not be influenced in any manner by race,

colour, religion, gender, national origin/ethnicity, age, sexual orientation, gender identity, marital status, mental or physical disability or any other legally protected status.

About the Interview Process:

We want to get to the essence of who you are, your life journey, and your potential to thrive at Fleet Space Technologies! As such, if selected to progress in the interview process, you will go through a series of interviews with various Fleet Explorers - assessing your technical capabilities, alignment to our values, and potential. We also will request references from those you've worked with, and ask you to complete our behavioral, cognitive and EQ assessment. Please let us know if we can make this process more accessible, comfortable, and inclusive for you! Your application will include the following questions:

Which of the following statements best describes your right to work in Australia?

How many years' experience do you have as a Quality Manager?

Have you worked in a role which requires a sound understanding of ISO 9001?

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