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Program Director - Transformation

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Company: Mcdonald'S Australia Limited

Location: Australia

Category: other-general

McDonald's Office Location: NSW - Thornleigh Company Description McDonald's Australia is the largest quick service restaurant operation in the country. Fondly known as Macca's, we are famous in the global McDonald's world for adding beetroot to our Aussie burgers and creating the world's first McCafé in Melbourne. A household name in Australia for over 50 years, we believe that our customers are the heart and soul of everything we do and make it our mission to make every moment count!

Job Description Are you ready to lead dynamic, impactful change initiatives that shape the future of our organisation? We're seeking a passionate and experienced Transformation and Change Leader to join our team and drive meaningful transformation across our organisation.

What You'll Do: Leadand coordinatethe delivery of the McDonald's Transformation vision. This position provides strategic alignment, execution excellence and management of all transformation programs embedded in the market. Develop and uphold program management governance standards and processes as defined by the Enterprise Transformation Office. Ensure the alignment of Market transformation with enterprise goals and priorities, solving and advocating market specific nuances and challenges. Drive transformation in connection with other local priorities/projects and run the business activities. Qualifications What You'll Bring: A proven track record of successfully leading change and business transformation initiatives in dynamic, fast-paced environments. Exceptional communication skills and the ability to connect with stakeholders at all levels of the organization with the ability to lead people and partner with senior stakeholders in a

complex global setting. Creativity and innovation in problem-solving, with a keen eye for identifying opportunities for improvement. Resilience and adaptability, thriving in environments where change is constant and ambiguity is the norm. A commitment to personal and professional growth, with a desire to continuously learn and evolve in your role as atransformation leader. Additional Information The Macca's Difference: Highly flexible work environment Up to 5 weeks of Annual Leave Birthday & Volunteer leave A fun and vibrant culture packed with a variety of Macca's only events Access to hundreds of retail discounts including discounted Macca's Ongoing professional development opportunities in line with your career goals and passion Wellbeing initiatives including a 24/7 wellbeing partner for you and your immediate family If you're ready to take your career to the next level and be part of a team that's shaping the future, we want to hear from you! Apply now to join us as our newest Transformation Leader.

As an equal opportunity employer, we strongly encourage applications from people of all backgrounds, ethnicities, cultures, and experiences. We strive to make every moment through the recruitment process a feel-good moment for everyone. Let us know if we can provide any reasonable accommodations to enable you to participate in the job application and interview process, if you'd like to note your pronouns or have suggestions for how we can improve in this space.

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