

Privacy Officer

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Company: ED - Group Support Functions

Location: Sydney

Category: business-and-financial-operations

About us:

Endeavour Group was created in 2020 through the restructure and merger of the Woolworths Group drinks and hospitality businesses. With a strong track record of growth, combined these businesses form the leading customer franchise in drinks and hospitality in Australia.

United behind a common purpose of 'Creating a more sociable future together', we are a 28,000+ strong team with more than 1600 stores and 330 hotels nationally, including leading brands such as Dan Murphy's, BWS and ALH Hotels.

Endeavour Group is expected to separate from Woolworths during calendar year 2021 and will be well-positioned as an ASX Top 50 Company. Join the team at an exciting time in their evolution

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About This Role

This role is a member of the Privacy team and reports to the Privacy Lead.

The role is integral to the uplift of Endeavour's privacy compliance, including the implementation of a robust privacy framework across the Endeavour Group. The increasing focus amongst consumers and regulators on data privacy and protection makes this an increasingly important area for Endeavour and one of the most exciting and dynamic fields today that's right at the intersection of law, technology and data.

This role is critical in supporting the business by providing privacy advice, undertaking privacy impact assessments, implementing components of the privacy risk management framework, and developing relevant policies, standards and guidelines. The role also involves supporting on strategic initiatives such as responsible use of data, privacy training and education, Privacy by Design and Digital Trust. A key part of the role will be developing strong working relationships with stakeholders across the business (inc. the Endeavour brands, digital product development and Advanced Analytics teams).

A day in the life of a Senior Privacy Officer @ Endeavour

This is a terrific career opportunity for someone who wants to further their skills in privacy by driving the delivery of all components of a privacy framework and gain exposure to cutting edge privacy work, with plenty of responsibility, autonomy and learning and development opportunities. It would particularly suit someone who:

has legal qualifications (ideally with a speciality in privacy, technology or commercial law)

is proficient in AU data privacy laws and regulations

has experience in PIAs, policies & standards drafting, incident management, and running privacy training sessions for business units

enjoys working autonomously, can effectively manage stakeholders of varying levels of maturity, and able to deliver on multiple work streams

has commercial acumen and a pragmatic approach as well as the ability to work across multiple brands in a complex business that operates in a highly competitive environment

has top notch written and verbal communication skills and the ability to convey complex concepts effectively

has experience working in an agile/tech environment, is delivery and service focussed, proactive and outcome driven

has ideally had exposure to data governance and/or understands concepts such as data management, AI and data analytics at a high level

is passionate about data privacy and keen to work in a fun, dynamic, collaborative and fast-paced environment.

Key Responsibilities

Support other members of the privacy team and work closely with stakeholders across the business to provide privacy advice (including privacy by design and contractual review of privacy/data protection clauses) and undertake privacy impact assessments.

Draft privacy/data protection policies, standards, processes and best practices.

Help manage and mitigate privacy incidents and/or privacy risk.

Collaborate with members of the Legal, Cyber, Compliance and Data Governance teams to uplift the group-wide Endeavour data and privacy culture and capabilities.

Help develop and run privacy training/education sessions and produce relevant content.

Contribute to the implementation of a portfolio of strategic data privacy initiatives including the delivery of projects such as Responsible Use of Data, Privacy by Design and Digital Trust.

What you'll need to succeed

1-4 years' hands-on legal/compliance/regulatory experience, ideally with a focus on privacy or technology/commercial law role within a large organisation, leading law firm or consulting firm (or an interest in gaining experience in the privacy space).

Experience in research, analysis, drafting and communicating succinct, practical and accurate legal/regulatory advice and applying a risk-based, commercial approach to problem solving.

Complex stakeholder management across multiple business units with varying degrees of maturity.

Experience in contributing to the implementation of privacy or compliance frameworks, policies, processes, and transformational agendas in large organisations.

A broad understanding of or keen interest in data and/or analytics concepts and emerging

technologies' privacy issues (e.g. AI).

What's in it for you?

Excellent remuneration package and flexible working in every sense. We value our people

Everyday Rewards plus card - access exclusive employee discounts across Woolworths, BigW and Endeavour Group brands (BWS, Dan Murphy's etc) and 50% off food at ALH venues.

Our innovative ways of working include headspace mornings once a month (no meetings company-wide), opportunity to partner alongside bright minds and genuine investment in leading technologies

Paid learning & development opportunities

Career progression to help you realise your potential. As our business grows so do the opportunities for our people

Access to our Endeavour Group Employee Share Scheme!

Wine education: Bronze, Silver & Gold certifications

Work with an industry-leading team and be a part of one of the most exciting retail transformations in Australia

Want to connect? Connect with me on LinkedIn (insert full name) We're also social! - connect with us at #WOWcareers through LinkedIn, Facebook, Instagram or via www.wowcareers.com.au

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