

## Privacy Officer

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Company: Endeavour Group

Location: Richmond

Category: other-general

Let's create a more sociable future together At Endeavour, we're totally into what we do. With a portfolio that includes Dan Murphy's, BWS, ALH Hotels, Pinnacle Drinks and more, we love to bring people together. Together we share our passion for our products and industry; it's what inspires us to dream big, and continue to create new experiences for our customers and teams across Australia. If you thrive on positive energy, we want to meet you!

**Job Description** The role is integral to the uplift of Endeavour's privacy compliance, including the implementation of a robust privacy framework across the Endeavour Group. The Privacy Officer will assist with the increasing focus amongst consumers and regulators on data privacy and protection makes this an increasingly important area for Endeavour and one of the most exciting and dynamic fields today that's right at the intersection of law, technology and data. This role is critical in supporting the business by providing privacy advice, undertaking privacy impact assessments, implementing components of the privacy risk management framework, and developing relevant policies, standards and guidelines. The role also involves supporting on strategic initiatives such as responsible use of data, privacy training and education, Privacy by Design and Digital Trust. A key part of the role will be developing strong working relationships with stakeholders across the business (inc. the Endeavour brands, digital product development and Advanced Analytics teams).

**Sound good? Read on.** Here is a taster of what you can expect in this role:

**Support other** members of the privacy team and work closely with stakeholders across the business to provide privacy advice (including privacy by design and contractual review of privacy/data protection clauses) and undertake privacy impact assessments. Draft privacy/data protection policies,

standards, processes and best practices. Help manage and mitigate privacy incidents and/or privacy risk. Collaborate with members of the Legal, Cyber, Compliance and Data Governance teams to uplift the group-wide Endeavour data and privacy culture and capabilities. Help develop and run privacy training/education sessions and produce relevant content. Contribute to the implementation of a portfolio of strategic data privacy initiatives including the delivery of projects such as Responsible Use of Data, Privacy by Design and Digital

Trust. Qualifications Now let's talk about you: have legal qualifications (ideally with a speciality in privacy, technology or commercial law) are proficient in AU data privacy laws and regulations have experience in PIAs, policies & standards drafting, incident management, and running privacy training sessions for business units enjoys working autonomously, can effectively manage stakeholders of varying levels of maturity, and able to deliver on multiple work streams have commercial acumen and a pragmatic approach as well as the ability to work across multiple brands in a complex business that operates in a highly competitive environment have top notch written and verbal communication skills and the ability to convey complex concepts effectively have experience working in an agile/tech environment, is delivery and service focussed, proactive and outcome driven have ideally had exposure to data governance and/or understands concepts such as data management, AI and data analytics at a high level is passionate about data privacy and keen to work in a fun, dynamic, collaborative and fast-paced environment. The benefits are good too! We offer flexible working in every sense An exclusive discount card for BWS, Dan Murphy's, Woolworths, BIG W and other Endeavour Group brands, including our ALH pubs Monthly meeting-free days Your health and wellbeing is your most important asset, and as one of our valued team members, it's our first priority. You will have a range of free services to help you live well and support your physical, mental and financial wellbeing Endeavour Group is full of opportunities - use our dedicated learning and development options to grow an idea, yourself, and your career. This is just the start, so dream big. At Endeavour, we value being a workplace where everyone's welcome - if you meet a number of the requirements (and not all), we encourage you to apply. Additional Information We are together creators With a portfolio that includes Dan Murphy's, BWS, ALH Hotels, Pinnacle Drinks and more, Endeavour Group is big on sociability. Together we create the moments that bring millions of people together. And together we have more fun, create more opportunities, and score a lot more goals. We're serious about creating a safe, inclusive and fun place to rock up to where equal opportunity is key, and flexibility is part of how we roll. We're all about creating a more

sociable future - for our customers and each other. If this job excites you - and you're close-enough on the requirements, reach out, we'd love to hear from you. Our Talent Team and Hiring Leaders kindly request no unsolicited resumes or approaches from Recruitment Agencies. Endeavour Group is not responsible for any fees related to unsolicited resumes. #WeAreTogetherCreators #ComeAsYouAre #DreamBig #FeelTheEnergy #LeaveYourMark #EndeavourGroupExplore more InfoSec / Cybersecurity career opportunities Find even more open roles in Ethical Hacking, Pen Testing, Security Engineering, Threat Research, Vulnerability Management, Cryptography, Digital Forensics and Cyber Security in general - ordered by popularity of job title or skills, toolset and products used - below.

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