

Principal, Radford College

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Leadership of a vibrant, independent, co-educational school in ACT An inspiring, authentic leader with experience leading high performing teams Demonstrated commitment to holistic education and a global outlook

Located in the Australian Capital Territory, Radford College is renowned for its commitment to academic excellence, holistic education, and nurturing environment. Established in 1984, Radford College has grown to become one of the leading independent co-educational schools in Canberra. With a strong emphasis on fostering critical thinking, creativity, and leadership skills, Radford College offers a comprehensive curriculum from Pre-Kindergarten to Year 12 for more than 2140 students. The Anglican College is known for its vibrant community where students are encouraged to explore their passions through a wide range of extracurricular activities, including sports, arts, music, community service initiatives, and Round Square exchanges. With exceptional staff and state-of-the-art facilities, Radford College provides students with a supportive and enriching educational experience that prepares them for success in an ever-changing world.

Radford is looking to continue its exemplary record of school leaders and engage only its 7th Principal in its 40 years since establishment, consequently, the School Board is actively seeking a strong leader of community, with a well-honed strategic and business skillset. The Principal will be a future-focused, visible and relational leader of exceptional character. They will be a dynamic, proven leader, steadfast in their values and possessing an inspirational approach as they guide the school through its next phase of expansion and evolution.

The Principal will:

demonstrate a commitment to supporting the Christian values, Anglican ethos and culture of the School with the ability to lead a diverse and inclusive community;

clearly articulate and inspire a compelling strategic vision which enhances the quality of education at the College and anticipates the future needs of learners and teachers;

demonstrate a high level of engagement in effective education, with thorough knowledge of developments at international, national, state and territory levels;

demonstrate the knowledge and the successful implementation of a range of executive leadership principles and practices in managing cultural change and innovation in an inclusive and collaborative manner;

manage high level and complex student and staff wellbeing matters in a timely and effective manner;

provide an executive level of leadership in all aspects of the College's operations, including resourcing and people management, financial management, marketing, fundraising, communications, risk/compliance and governance;

empower staff, students and parents to actively engage with the College community through effective communication and positive relationships.

Radford College has zero tolerance for child abuse and is committed to providing a child safe environment where children and young people are safe and feel safe, as outlined in the Child Protection Program <https://www.radford.act.edu.au/policies>

Hutton Consulting Australia partnering with **Radford College** in the search and selection process for this position. For a confidential discussion regarding the application process and to access candidate information, please contact **Fiona Hutton on 0488 426 035 or fiona@hutton.education or Michael Bignill Michael.bignill@hutton.education**

Applications closed at **5:00pm on Sunday 17 March 2024.**

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