

People Reporting Specialist

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Company: The Star Entertainment Group

Location: Brisbane

Category: other-general

PEOPLE REPORTING SPECIALIST – SYSTEMS & ADMINISTRATIONSAt The Star Entertainment Group, we aim to be Australia's leading integrated resort company. Our mission is to create fun and memorable experiences for the millions of guests we welcome each year at our trusted destinations. Our properties across Sydney, Brisbane, and the Gold Coast are world-class with many award-winning hotels, restaurants, bars, and entertainment venues. The Star Entertainment Group (TSEG) is an ASX-listed company committed to supporting the communities in which we operate. TSEG will achieve this by leading with integrity and values to enable us to provide entertainment, gaming, and leisure experiences safely, responsibly, and ethically. As our People Reporting Specialist, reporting to the Group Manager People Systems & Reporting, you will govern the reporting framework for The Star Entertainment Group's organisational structure and people performance. This is a fantastic opportunity where you will provide a high-level of execution of hands-on administration, configuration, and building of report for the People & Performance (P&P) function. This is a reporting role at its' heart that focuses on delivering trend reporting, analysis, and metrics to ensure continuous improvement and maximum people systems utilisation. A few of your responsibilities Provide accurate data analytics for people metrics reports and meaningful board papers by extracting and interpreting workforce data/insights in response to both scheduled and ad-hoc business requests. Build dashboard reports and stories through SAP (Success Factors) to enable reporting tools to be used in a self-service manner and perform routine data validation and integrity reporting. Ensure P&P reporting requirements are met by utilising system functionality for report creation, improving processes and analysing variances. You

will assist in delivering these reports to senior stakeholders to analyse organisational trends for root cause identification. Continuously improve The Star's reporting and insight offerings (i.e., enhancing current metrics, identifying automation opportunity and volume reduction of data manipulation). Provide SME advice in reporting Technology, ensuring deliverables are aligned to roadmaps and governance complies with regulations and policies. What we are looking for Highly competent with either Success Factors (SAP) Data & Analytics Reporting tool, or Power BI and Tableau to build dashboards and stories. Ability to build reports (rather than run reports) is essential! Ability to manage high volume and multiple deadlines whilst maintaining accuracy and integrity with complex data. A long-term strategic thinker who understands reporting requirements to meet business needs and manage projects end-to-end (i.e., building, testing and production). You are a seasoned data reporting professional with in-depth knowledge of SuccessFactors and creating dashboards. You have a proven track record in managing conflicting deadlines with an accurate and precise eye for detail. Your role will be pivotal in shaping the success of our People and Performance reporting systems at The Star. Join us in making a difference. What can we offer you? Complimentary meal on site every day, including hot meals, sandwich bar and more Discounted parking available in the city Flexible working arrangements 30% Discounts across award winning restaurants and accommodation Lifestyle discounts including gym memberships and dry-cleaning services Mental Health and Wellbeing services Diversity & Inclusion areas of focus including Multicultural, Gender, Aboriginal & Torres Strait islander and LGBTQI+ Please be aware that eligibility checks are required as part of the recruitment process and ongoing employment for this position. Our culture At The Star, we are committed to creating a diverse, equitable and inclusive workplace that we know will contribute to exceptional experiences for our guests, a great place to work for our team members and positive outcomes for our communities. We welcome applications from all cultures, ages, religions, genders, LGBTQI+ people, Australia's First Nations Peoples, and people with disabilities. We recognise the distinctive challenges that trans and gender-diverse applicants may encounter during the recruitment process. We offer a range of flexible working options for team members to find a balance between work and life that's right for them and their unique well-being needs. The Star is a WGEA Employee of Citation for Gender Equality holder and is recognised with a Gold Award 2022 by the Australian Workplace Equality Index (AWEI) which evaluates LGBTQI+ inclusiveness in the workplace. It's your move Make your next move by clicking the link below.

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