

## OSH Technician - Onsite

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Company: Canadian Nuclear Laboratories

Location: Australia

Category: other-general

### Department Overview/Job Summary

Tired of fighting traffic in the GTA? Want to make a difference in the Environment? Come be a part of Canada's premier Science and Technology organization, Canadian Nuclear Laboratories (CNL), as the Historic Waste Program (HWP) Management Office in Port Hope, Ontario implements Canada's largest low-level radioactive waste (LLRW) environmental remediation project, the Port Hope Area Initiative (PHAI).

We are looking for an OSH Technician. Can you see yourself supporting the development, implementation, and oversight of OSH programs, policies, practices, and a culture of safety to help CNL meet its vision for safety excellence? Does the idea of supporting various project personnel and contractors on OSH, Emergency Preparedness, and Security topics excite you? Are you looking for a role that will challenge you? Would you like to make a difference for the Environment? If you answered yes, then this may be the job for you!

What will you be doing!

- Completing compliance monitoring on OSH, Emergency Preparedness and Security related project activities against CNL and contractor specific programs, plans and procedural requirements through formal and informal oversight inspection and auditing.
- Providing support and assistance on the development, implementation and monitoring of project specific OSH, Emergency Preparedness and Security programs, plans, risk registers, and management system components including policies, procedures, work instructions.
- Completing contractor OSH, Emergency Preparedness and Security program and plan reviews as part of tender and contractor selection processes specific to project needs and

requirements.

- Proactivity recognizing and encouraging positive workplace OSH practices, and compliance to program and legislative requirements by project delivery personnel and contractors.
- Completing in-field observations to identify and follow up on non-compliance, areas for improvement and other such gaps related applicable laws, regulations, contract commitments and CNL internal corporate requirements.
- Completing reviews of internal emergency plans for CNL sites and perform updates to those plans and related documents as required.
- Assisting in maintaining up-to-date emergency contact lists for HWP and contractors.
- Participating in the development and conducting of internal HWP emergency exercises and drill.
- Conducting regular inspections of HWP emergency equipment such as fire extinguishers, first aid kits, and AEDs.
- Collaboratively interacting with colleagues and project team members, site superintendents, supervisors, contractors, and other parties involved in project activities to help identify solutions to OSH compliance and program gaps.
- Collecting records, completing trends reviews, and helping to investigate and follow-up on non-compliance observations, loss or no-loss incidents.
- Preparing detailed reports and follow up on recommended corrective actions associated with completed compliance & oversight reports, incident reports, observations, and root-cause analysis recommendations.
- Participating and support both the Job Hazard Analysis process and it's alignment to Integrated Work Control through field walk downs, hazard identification and providing recommendations to staff to control and mitigate risks.
- Documenting, recording, storing, and maintaining safety data pertaining to OSH, Emergency Preparedness and Security program activities including entering/transcribing oversights information through various internal CNL information management systems according to established procedures.
- Participating in various OSH audit processes.
- As appropriate providing input to employee manuals, safety procedures and company policies.
- Communicating and providing information to CNL and or contractor personnel.
- Other duties as assigned

Continuing Education:

- Maintain up-to-date all safety and operational training offered through the company.
- Assuming personal responsibility and accountability for maintaining current skills, professional development and professional certifications by attending all training required by the site, viewing assigned videos, reading articles and participating in seminars as required.
- Must be willing to undertake and successfully complete formal and on-the-job CNL Radiation Protection training relevant to this position.
- Sharing learned knowledge and skills with peers.

What we are looking for:

- Education: College diploma or university degree within an OSH or related field from an

accredited Canadian or international program, or an extensive set of health and safety training and certification.

- Experience: At least 1-3 years of OSH experience in an equivalent role within complex nuclear, research & technology, heavy construction project, heavy manufacturing, industrial processing, mining, oil & gas, or other civil or environmental remediation experience. Experience within a radiation safety and/or protection setting is an asset but not required.
- Professional certification: Has ability to and willingness to possess the CRST and NCSO designations.
- Training/certification: in Incident Command/Management System and Emergency Exercise Design an asset.
- General Knowledge and Skills:
  - o Practical base level OSH knowledge on various topics such as hazardous energy control, hoisting & rigging, ground disturbance, boring/digging/coring, fall protection, excavation and trenching, marine safety, heavy equipment operation, emergency & hazardous material release response, electrical safety, confined space, and industrial hygiene.
  - o Basic knowledge about fire protection and fire prevention practices
  - o General level of Emergency Preparedness and Security knowledge on various topics such as incident management, emergency planning, emergency exercise design and conduction, hazard identification & risk assessment, physical security, personnel security, and emergency response.
  - o Base knowledge of Canadian provincial and federal OSH, Emergency Preparedness, and Security legislative requirements, compliance frameworks, standards and industry best practices.

- Security clearance eligibility required: Reliability Status - which has a minimum requirement of 3 years of verifiable history in Canada, Australia, New Zealand, United States and/or the United Kingdom. CNL implements security screening in accordance with the Treasury Board of Canada Secretariat "Standard on Security Screening" and the "Policy on Government Security".

#### Working Conditions:

Physical and Sensory Demands:

- Physically fit, able to be physically active (standing, walking) for up to 12 hours a day. Able to manage stairs, ladders and other egress equipment to enter all site and building areas including confined space.
- Able to use personal protective equipment including a respirator.
- Extensive walking on uneven terrain in all weather conditions.
- Must be willing and able to wear a respirator and other PPE&C as required.

Working Environment:

- Combination of office based and field level work, including work outdoors in inclement weather and temperatures ranging from +30C to -40C.
- Prolonged periods of sedentary office work when preparing reports and other documents.
- Operational and decommissioning environments - i.e.; laboratories, workshops, confined spaces,

heights, etc., laboratory settings, offices, construction sites, open fields, and possible wildlife exposure. • May be required to perform overtime • Work in both radiologically active and non-active environments. Location:

ONSITE CNL's Historic Waste Program Management Office is in the beautiful and historic community of Port Hope, Ontario. Roughly 100kms east of Toronto, still close enough to the "Big City" without all the hassle of being in the "Big City". As a leader in environmental remediation at nuclear and radiologically contaminated sites, CNL is implementing the Port Hope Area Initiative on behalf of Atomic Energy of Canada Limited. The cleanup of historic Low Level Radioactive Waste by CNL in the communities of Port Hope and Port Granby in Ontario is a demonstration of Canada's commitment to the safe, long-term storage and management of nuclear waste.

Why CNL?

Does working with a team across Canada to advance nuclear science and technology for a clean and secure world speak to you? We're reinventing ourselves to be the pace setters, so we can lead the charge in solving the problems that matter, like building the next generation of clean nuclear and hydrogen energy solutions, developing new and better-targeted cancer treatments, and continuing to lead the world in environmental remediation.

We offer a complete total rewards package: • paid time off (vacation, sick, floater & personal); • benefits effective day one, that's right no waiting period; • tuition support • a pension!

Do Our Priorities Resonate with You? • Clean energy for today and tomorrow. • Restore and protect the Environment. • Contribute to the health of Canadians. • CNL is committed to providing an atmosphere free from barriers that promotes equity, diversity and inclusion in achieving our mission. CNL welcomes and celebrates employees, stakeholders and partners of all racial, cultural, and ethnic identities.

CNL also supports a workplace environment and a corporate culture that is built on our Core Values: Respect, Teamwork, Accountability, Safety, Integrity and Excellence which encourage equitable employment practices and career prospects inclusive of accommodations for all employees.

CNL is committed to being an equal-opportunity employer. If you require accommodation measures during any phase of the hiring process, please indicate via our ATS when applying. All information received in relation to accommodation requests will be kept confidential.

CNL respectfully acknowledges that the Historic Waste Program Management Office and the Port Hope Area Initiative projects are situated on the treaty lands of the Williams

Treaties First Nations, specifically the treaty signed with the Mississauga First Nations of Alderville, Curve Lake, Hiawatha and Scugog Island.

#LI-POST

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