

New Store Project Lead

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Company: MECCA Brands Pty Ltd

Location: Australia

Category: computer-and-mathematical

The Role You Could Play:

Introducing a unique and newly created role, our New Store Project Leads.

We will have multiple opportunities opening for this integral role. Working with internal stakeholders across the end-to-end new store opening process to ensure we are continually advancing our store presence. This role will see you leading, coordinating and executing new store openings, store closures and temporary moves within the broader store renewals framework.

Please note: These are fixed term opportunities contracted for 18 months.

Travel is an integral part of this role and you will be required to perform your duties in field across Australia and New Zealand (as dictated by project locations and support requirements).

Some of your key responsibilities will include but are not limited to:

Leading all aspects of the end-to-end new store opening process from a leadership, coordination & execution perspective (new stores, store flips, store closures, store pop up) including critical path management and on-site setup leadership

Partner with internal and external stakeholders, vendors and suppliers to ensure the new store opening process is managed on time and in line with operational and rostered budget expectations

Proactively seek opportunities to improve process issues that impact store set-up and work with stakeholders to drive continuous improvements

Lead stakeholders through tactical risk mitigation and problem solving to ensure best project outcomes as and when required

Collaborate with and coach key stakeholders, field retail leadership and store teams who will play active roles in delivering change as related to the new store opening pipeline

Maintain an up-to-date central repository of any & all documents that relate to the new store opening pipeline including but not limited to calendar of NSO works, NSO plans & initial briefing documents on a per project basis

What You Will Bring:

You have an entrepreneurial mindset and are a natural leader with an ability to influence and inspire teams to execute! You have a focus improving processes and initiatives that promote better ways of working.

In addition to your passion for customers and team, you will be focused on finding outcomes and supporting those within your leadership to land projects on time, through the following skills:

Excellent communication skills with a strong ability to lead, influence, engage and inspire stakeholders to drive collaboration and alignment

Highly organised and able to continually navigate dynamic working environment with changing priorities

Able to autonomously drive outcomes and manage workload while working remotely in other markets

Demonstrated experience in retail leadership, project management and/or operations support required

Ability to work autonomously, efficiently and with initiative

Strong analytical and problem solving skills

Highly attentive to detail with a process driven mindset

Committed to continuous improvement

About Us

Since our very first day in 1997, our purpose has been to enable our customers to look and feel their best, whatever it takes! And no matter what role you play at MECCA, this will be your purpose too, as it is for 4,000+ #teamMECCA spanning 100+ retail stores throughout Australia and New Zealand, our rapidly growing online business, two Distribution Centres, and a bustling Support Centre in the heart of Melbourne.

Our ongoing growth is fueled by being truly #CustomerFirst; whether that be opening new MECCA doors in new areas, innovating our online shopping experience, elevating the in-store experience through bespoke and tailored services, delivering a world-class brand offering, or harnessing the latest technology for omni-channel revelations. Whether you join MECCA in one of our Retail stores, our Support Centre or one of our Distribution Centres, you will play an integral part in our #CustomerFirst strategy.

Your Life At MECCA

Whilst we are singularly focused on our #CustomerFirst mantra, we know that wouldn't be possible without an incredible team that is guided by our MECCA values and motivated each and every day to be solutions focused, innovative, collaborative and adaptable, and have a bit of fun along the way!

Some of our other team member benefits include:

Professional development programs and first-class digitised learning offering

Health and well-being initiatives

Reward and recognition programs

Access to bonus and incentive programs

Quarterly product allowance

Unlimited 40% discount

There are also so many other ways in which you'll be made to feel part of the MECCA story as we love to celebrate, surprise and delight our team along the way.

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