

New Grad Speech Pathologist - Strathpine

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Company: Northcott

Location: Australia

Category: other-general

Job detail: New Grad Speech Pathologist - Strathpine We provide Physiotherapy, Occupational Therapy, Speech Therapy, Support Coordination & Social Work support, along with Short Stay Accommodation and a Lifestyle & Leisure service. Montrose is a vital presence in the homes, schools and communities of South East Queensland, established for over 90 years! Each year at Montrose we offer New Graduates the opportunity to transition from student to Allied Health Professional in our supportive and successful New Graduate Program. At Montrose we understand the critical relationship between providing support to our new grads to enable you to develop effective clinical skills. The better the supports around you, the more confident you will be in looking after clients. We offer a structured new graduate program guided by regular clinical supervision, graduate coaching by our Discipline Leads, and structured professional development opportunities. Assistance with relocation costs may be available, to help you settle in to your new location! Opportunity to work as a Therapy Assistant prior to graduation (optional). Earn money while assisting to perform therapy under the careful supervision of a AHP. Start working with your caseload, shadow other AHP's and attend training, all designed to help you hit the ground running! A dedicated 12-week graduate program, so that you can pick up therapy duties with ease. Our new graduate induction program includes: Inductions – multi disciplinary and discipline specific Bi-monthly new graduate meetings 10 weeks of clinical training sessions, discipline specific Shadowing days Supervision commencing on a weekly basis We are a vibrant organisation who deliver services to children and adults from all backgrounds. Our service is reflective of our values. If you are looking to transition to therapy in a supportive and values driven environment

environment, and want to work within an energetic and passionate team of professionals we want you!

About the position: Positions will commence January 2024, or earlier if you wish to commence as a Therapy Assistant prior to graduation; You will be an active member of our New Graduate Support Network; You will join and be part of our multidisciplinary teams who work together to support our customers to achieve their goals. You will be responsible for managing your caseload to provide timely and evidence based intervention to people across the lifespan. From children 1+ years through to pre-schoolers, school-aged children, adolescents and young adults, to adults - where we have the capacity to support - with a range of conditions; You will provide intervention in a variety of locations; clinics, schools/preschools, in-home, via telehealth or at day programs. These may be delivered on an individual, group or consultative basis. You will attend internal professional development and following probation have access to a generous external professional development budget relevant to your caseload and personal development goals so that you continue to expand your skills and learning. In addition to this you are given 10 days paid professional development per year. You are allocated IT equipment such as an iPhone and Laptop to help you work remotely; You have access to the use of a pool of company cars or you can utilise your own, with kilometre reimbursements. You will be joining a large multidisciplinary team of over 100 therapists across NSW, ACT & QLD.

About you: Genuine interest and commitment to the human services industry
An understanding of NDIS is desirable
Excellent oral and written communication skills
Ability to manage a caseload in an efficient and effective manner
Tertiary qualifications in Speech Pathology
Registration with SPA
Experience working with children, young people and adults with disability is desirable
An understanding of assessments and interventions within the scope of your practice
Current driver's licence and willingness to drive within the region
NDIS worker check, or willingness to obtain
Working with Children Check, or willingness to obtain
Current first aid and CPR certification or willingness to obtain
A family friendly workplace is offered and support provided for staff to manage their home and work lives effectively,
Salary packaging of up to \$15,900 available, increasing your take-home pay significantly,
5 weeks paid annual leave,
A generous paid parental leave program for eligible staff,
Up to 10 days of Professional Development Leave, each Financial Year
Multiple employee benefits, such as discounted gym & health fund memberships, discounted motor vehicle services, entertainment cards and novated leasing options
Covid Vaccination Status
The health and safety of our people, customers, and communities is our number one priority. To maintain this, we require all of our employees to show evidence that

they have received the two full primary doses and at least one booster dose of a TGA approved Covid-19 vaccination. Evidence of your current vaccination status or medical exemption will be required. Northcott will consider exemptions on a case-by-case basis. Diversity and Inclusion Statement Northcott actively promotes diversity and inclusion in the recruitment process and throughout employment. We are committed to providing a workplace where every person is valued, respected and supported to progress. Northcott welcomes applications from and ensures no one is disadvantaged on the basis of their Aboriginal and Torres Strait Islander identity, culture, LGBTIQ+ identity, disability, gender, age, religion or caring responsibilities. If you require an adjustment to participate in the recruitment process, if you have a preferred contact method or require any information provided in an alternative format, please contact Diversity, Equity and Inclusion at diversity@northcott.com.au .

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