

Leadership Expressions of Interest // Western Australia

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Company: General Pants

Location: Joondalup

Category: educational-instruction-and-library

We believe in a world with no boundaries, where you can explore your style and what you're capable of. Delving into style, music, and art, our team of culturally connected leaders, buyers, and creatives drive the latest trends and conversations. We exist to inspire our community, mix things up, and bring together different genres, styles, and ideas.

By joining our team, you're not just an employee. You're a defining part of our brand.

We're taking expressions of interest for passionate, energetic leaders to join our Western Australian team, with Store Manager and Assistant Store Manager opportunities on the horizon!

About the role...

Driving outcomes and results – through the right skills and behaviours, self-reflection across teams, and breaking it down to bite-size pieces as needed

Ability to review your sales and stock sell-through report, analyse what has impacted your store results, and work with the Regional Manager on future actions

Understanding and coaching others to decipher reports into actions – how to hit that % or target through action

Hold yourself and each individual accountable for their results

Mentor and coach team to allow them to grow, celebrating their strengths and building awareness and steps to address their gaps; through honesty, generosity, and true empowerment to give things a go themselves

Manage the team's workload, workflow, time management, and ultimate delivery through strong accountability and goal-setting

Lead and inspire the team to dig deep, love what they do, and be proud of the contribution they have to the wider business strategy

Prioritise team member's well-being and mental health – ensuring they are healthy, taking time to recharge, and open to chat about how they are feeling

About you...

You will genuinely love and understand our brands and streetwear fashion!

The ability to confidently lead, motivate, and engage your team

Proven experience and success in coaching and developing teams and individuals

A proven track record of driving and exceeding sales targets and budgets

Sound knowledge and proven success in retail ops including budgets, wages, rostering, VM, stock management, shrinkage etc

Experience in a high volume and fast-paced store with a minimum of 2-3 years of Store Management experience

Must have full Australian working rights

The perks...

Discounts & Perks – Enjoy generous discounts across all Alquemie Brands & General Pants

Wellbeing – We invest in your mental health and wellbeing through training, EAP

Parental Leave Policy – For both permanent & casual employees and primary & secondary carer

Career Development & Training – Paid study support & opportunities be a part of our training workshops

Bonus & Perks – Enjoy performance incentives & endless recognition for all your hard

work

If you are looking for your next challenge, have the relevant experience and are excited about this opportunity - we want to hear from you. APPLY NOW.

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