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Health and Safety Advisor (FIFO/DIDO)

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Company: laing O'Rourke

Location: Australia

Category: other-general

About Laing O'Rourke

Laing O'Rourke is a \$6 billion international operation with 70 years of involvement in Australian construction and infrastructure, including nearly two decades under the Laing O'Rourke banner. The business delivers projects as diverse as the environments in which they are built, from high security military bases and major rail transport infrastructure projects, through to landmark buildings at the transport interface. Laing O'Rourke owns one of Australia's largest plant and equipment hire company called Select Plant Australia. We know the right culture combined with purposeful technology will help us meet demand and deliver certainty for our clients. That's the #powerofexperience.

About the role

We are currently seeking a Health and Safety Advisor to join our Rail Operations hub to work on the Cranbrook Rail Outloading Project based in the Albany Region of Western Australia. This role will operate on a FIFO or DIDO basis.

Rail Operations is an internal business unit within Laing O'Rourke, specialising in the sole delivery of all aspects of Rail, working with a team of technical experts to deliver a high portfolio of work across Western Australia.

Key responsibilities

Collect, verify, collate and present statistics to identify trends in performance for the project and team members

Maintain and monitor key performance metrics for the project and provide regular

updates in accordance with business requirements

Assists with the development, upkeep and revision of all HSE & Rail Safety Plans, monitoring requirements within the plans are established, implemented, maintained, communicated, and understood

Health and Safety training for staff and workforce

Conduct accident / incident investigation and reporting

Provides Health Safety Environmental Management System (HSEMS) and contractual requirements coaching.

Carry out HSE inspections / audits as well as developing and delivering Prestart & toolbox talks

Monitoring and conducting regular HSE and Rail Safety governance checks within the project sites including Collective Insights, Positive Investigations, FSR's / SER's, Chain of Responsibility, reporting breaches & recommending remedial actions.

About you

Certificate IV OHS and or working towards Graduate Certificate, Diploma OHS, Certificate in Risk management.

Demonstrated experience in assisting supervision and management with HSE issue / action closeout within the workplace

Has been effective in managing site-based hazards and risks and able to plan and carry out safety inspections

Previous experience working in high-risk construction industry

Able to coordinate basic Health and safety training and assist in the identification of significant factors affecting the project design and help with the design risk assessment.

Understands basic environmental risk management

Rail experience preferred

Benefits

We work hard to create an environment that brings out the best in our people. We believe in building careers through providing a safe, connected and innovative culture that supports ongoing growth and development. We offer industry-leading benefits such as specialised learning and development programs, a mental health and wellbeing program, industry leading paid parental leave policy, an additional purchased leave option and coaching programs for staff on parental leave.

Diversity & Inclusion

We are committed to building a workforce that reflects the diverse society in which we live and work. Laing O'Rourke is proud to hold the Workplace Gender Equality Agency (WGEA) Citation - Employer of Choice for Gender Equality.

Laing O'Rourke actively supports a diverse workforce and strongly encourages applications from Aboriginal and Torres Strait Islander Peoples and people from culturally diverse backgrounds. Download our Stretch Reconciliation Action Plan at <https://www.laingorourke.com/company/diversity-and-inclusion>
Applications from recruitment agencies will not be considered.

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