

Australia Jobs Expertini®

Head of Transformation

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Company: Virgin Australia

Location: Brisbane

Category: other-general

We're on a mission to bring new and uplifting experiences to our guests, transforming flying from simply 'nice', to something wonderful.

Like any good mission, this one starts with our people.

Which is why we encourage our team to embody the fun, laid back, authentic spirit we've become famous for. Because when they're free to be themselves, they're better able to own their personal responsibilities and go the extra mile to help our guests.

Head of Transformation Brisbane based, permanent role. Applicants must be Brisbane based or willing to relocate to Brisbane.

Hello. We're Virgin Australia. We're the airline that's always done things a little different. Our way. The Virgin way. We're on a mission to make flying better than 'nice'. And to do that, it takes a team of talented people who are passionate about customer experience, doing the right thing always, with a focus on safety – in the air, on the ground and in our workplaces. A team who values real diversity and inclusion, in a big brand with big ambitions.

What you'll be doing

This is an exciting, newly created position. The objective of the Head of Transformation role is to provide deep insights and leadership on transformation opportunities across the Company. The Transformation team is responsible for leading the Company transformation program, as well as ideation of strategic transformation projects within cost transformation, innovation and large cross functional projects.

This is a high profile role where the person will work with and have exposure to Senior and

Executive Leaders throughout the business.

The Head of Transformation will be responsible for:

The establishment of key transformation projects and performance metrics across the Company

Working closely with senior leaders and executives to improve and broaden transformation pipeline

Providing necessary support to divisions and departments on their transformation programs and continued refinement of impactful initiatives.

Provide strategic and analytical insight to relevant stakeholders on all aspects of strategic initiatives

Manage internal cross-functional and external consulting teams, to unlock transformational value across all potential areas

Ensure approval of strategic transformational initiatives at all required levels

Support development of Transformation governance structure

Manage the development and presentation of performance reports and benchmarking activities and ensuring robust data quality arrangements

You'll be great in this role if you...

Have a Bachelors Degree, ideally in the fields of Business, Economics, Commerce or similar

A MBA will be highly regarded

Significant background and experience in Consulting, or Senior Leadership roles within analytical divisions

Trusted and credible advisor to the business, providing insight and contributing to impactful decision making

Experience with leading business processes, leadership, risk management and implementation of change.

Exceptional commercial and financial acumen

A strong, visible, and charismatic leader of people, with the communication and dynamic leadership skills required to motivate and lead a diverse and dispersed group of employees.

Ability to think strategically and implement initiatives in a way that deliver upon business outcomes

Exceptional stakeholder management skills and the ability to influence key internal and external stakeholder relationships

Experience with Business Strategy development and financial modelling is also highly advantageous

We're committed to looking after you, with some of the best benefits and conditions in the industry – including (but not limited to):

Discounted flights for you and your loved ones (including \$1000 worth of travel credits per year)

A flexible, hybrid work style. Work from home or the office, adapt your location to suit your style and needs

One of Brisbane's most admired head office locations, with South Bank train station, a supermarket, pharmacy, and lunch options downstairs plus a 5-minute walk to the Busway, a rooftop restaurant and onsite gym (with a low membership fee) and South Bank Parklands just across the road

Discounts on travel insurance, lounge membership, car hire, accommodation, and experiences worldwide

Cheaper hospitality, retail, technology, beauty and wellness services

Free counselling and access to a wellbeing app to support your physical, mental, social and financial health

'Dress for Your Day' – enjoy the freedom to wear whatever makes you feel great for the type of work you do and the day you have ahead of you.

When everyone is included, everyone wins

We're all individuals. And we love that. That's why we encourage applications from Indigenous Australians, people with disability, those from diverse cultural backgrounds, our friends in the LGBTQI+ community, and anyone else who wants to join our family.

Ready to apply?

We're ready to hear from you. Apply now.#J-18808-Ljbffr

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