

Head of Divisional Risk, Business & Wealth Risk

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RiskWestpac Banking Corporation Sydney, Australia

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Job Description How will I help? In this role as Head of Divisional Risk, Business and Wealth Division you'll provide effective 2nd line risk advice, oversight, and challenge, supporting the division to execute its risk strategy seamlessly. You'll lead our Business & Wealth Divisional non-financial risk oversight team, ensuring clear direction that aligns with our Risk strategy, Group strategy, and risk management policies and frameworks. As a key support to our B&W Chief Risk Officer, you'll help build a high-performing Risk team that embodies our division's culture and achieves desired outcomes. Your responsibilities will include providing independent risk advice to our Leadership Team, participating in decision-making, and ensuring that non-financial risk remains consistent with our risk appetite. You'll be responsible for divisional level non-financial risk oversight. You'll act as a role model for Westpac's risk culture and customer-centricity, influencing behaviors, and driving business engagement in risk management. You'll also be the primary contact for the Leadership Team of the BCM HUB and provide independent advice, oversight, and challenge regarding the management of non-financial risks at the divisional level. Collaboration is at the heart of this role. You'll work closely with other B&W dCRO Leadership Team members to ensure consistent application of non-financial risk management policies across the division. You'll

also foster a strong culture of collaboration with other Risk Class Owners, Assurance, and Audit teams, promoting a united approach to risk management.

What's in it for me? You'll play a significant part of the future of a business that has been around for 200 years. Our purpose is to create better futures together. So, we'll back you in the development of your career, internal career prospects, and flexible working. You'll also keep learning to grow, backed by a fantastic team of people with a can-do, supportive structure. Whatever shape your family takes, we offer generous paid and unpaid parental leave for your nominated primary and support carers. This includes leave to organise adoptions, surrogacy, and foster care arrangements. And we continue to pay your super contributions while you take all the time you need to get your new family settled.

What do I need? We're looking for someone with over 10 years of Operational Risk Experience in retail banking and financial services. Strong knowledge of Operational Risk Management Frameworks is essential, along with the ability to think and act strategically. While not essential, business knowledge of Business Lending and Wealth Management and data analytical skills will set you apart. You have a solid Leadership background with effective people management skills in a corporate environment. With demonstratable experience in dealing with and presenting to senior stakeholders, showcasing your ability to navigate high-level discussions effectively. Your ability to influence others to drive results is paramount.

What is it like to work there? We aim to provide one big, supportive team to help us achieve our purpose of creating better futures together. As well as competitive remuneration and a great culture, joining the Westpac family means you will get some of the best banking, wealth and insurance benefits in the market. We back our employees by helping them work towards industry-recognised qualifications, using online learning, training modules and career planning tools for you to grow with us. We will even pay you to do volunteer or community work.

As an equal opportunity employer, we are proud to have created a culture and work environment that values diversity and flexibility - and champions inclusion.

How do I apply? Start here. Just click on the APPLY or APPLY NOW button.

At Westpac we are committed to providing a supportive culture and creating diverse, inclusive, and accessible workplaces, branches, products and services for our customers, employees, and community. This role is open to experienced candidates seeking a discussion around workplace flexibility. We invite candidates of all ages, genders, sexual orientation, cultural backgrounds, people with disability, neurodiverse individuals, and Indigenous Australians to apply. If you have questions about the recruitment process, please email talentacquisition@westpac.com.au.

Do you need reasonable adjustments during the

recruitment process?

We can provide reasonable adjustments for individuals with disability and/or neurodiversity. If you require an adjustment to be made during the recruitment process at any stage, please call 1800 655 592 Option 2.3 or email talentacquisition@westpac.com.au

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