

Engineering Manager - Hardware

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Company: Ebor Systems Pty Ltd

Location: South Australia

Category: other-general

Ebor Systems is an industry leader in RF propagation and enhanced communication solutions for difficult environments. Specialists in non-weaponry defence projects, we use data analysis, algorithm development and user centric design to deliver cutting-edge software and hardware products to our clients. At Ebor we value resourcefulness, excellence, trust and determination and imbue these into everything we do. We thrive on complex challenges and believe that there's always a solution ... we just have to find it! As an SME growing at a rapid pace, we're looking for fellow curious explorers who are keen to grow with us, love working in a collaborative environment and eager to learn from a highly skilled and experienced team. **WHAT WILL YOU BE DOING?** Establish and maintain the company hardware development process Conduct hardware engineering career reviews Participate in recruitment of hardware engineers Participate in scheduling of hardware engineers on projects Ensure the hardware engineering team has the right resources and tools to conduct their work Inspire hardware teams to achieve project goals Manage the hardware laboratory budget Provide engineering expertise, when necessary, for specific projects Reporting to the Head of Engineering **WHAT ARE WE LOOKING FOR?** Experience in managing technical staff Strong leadership, communication, and interpersonal skills Solid understanding of and experience with electrical/electronics/RF engineering design Attention to detail, process oriented and excellent record keeping Appreciation of development processes within the defence sector Excellent problem-solving and decision-making abilities Self-motivated, results-driven, and able to work independently as well as in a team environment Minimum 10 years experience as an engineer with at least 3 years experience as an engineering lead Bachelor's

degree (or higher) in engineering with a specialisation in electrical / electronics / RF or mechatronics engineering Live in South Australia or willing to relocate Be an AUSTRALIAN citizen (non-citizens are unable to be considered due to the nature of our work) Be eligible and willing to obtain an Australian Government security clearance and retain that clearance while employed by Ebor Systems Willingness to travel within Australia and overseas if needed Desirable requirements (not mandatory) Experience with defence projects and ASDEFCON Have an existing Australian Government clearance Registration as CPEng or eligible to be registered as CPEng with Engineers Australia WHAT CAN WE GIVE YOU? Additional Super Guarantee +1% with the ability to salary sacrifice up to 2% with a matching 2% contribution from Ebor Flexible time, based on core hours 10:00 to 15:00 Working from home when the project allows Access to an employee assistance program The finer details \$159k to \$170k + Super (dependent on experience) Full-Time role, 38 hours per week Mile End location Probation of 6 months Your application will include the following questions: How many years' experience do you have as an Engineering Manager? Are you available to travel for this role when required? Which of the following Microsoft Office products are you experienced with? How many years of people management experience do you have? Which of the following programming languages are you experienced in? What's your expected annual base salary? How much notice are you required to give your current employer? Report this job advert Don't provide your bank or credit card details when applying for jobs. What can I earn as an Engineering Manager #J-18808-Ljbfrr

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