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Director Midwifery And Nursing

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This is for a Fixed Term Full Time appointment for 5 years with the possibility of extension(s). Do you want to be a part of a team that promotes and improves the health of its people and community? Women and Newborn Health Service (WNHS) inspires to be a trusted and valued leader in health services for women, newborns, families, and the community. WNHS is part of the North Metropolitan Health Service. About this role The Director Midwifery & Nursing works in partnership to provide effective leadership, governance, strategic planning and operational management of Women and Newborn Health Service (WNHS). This position will be required to initiate, implement and operationalise strategies for the WNHS as part of North Metropolitan Health Service (NMHS) and Department of Health WA.WNHS is the leading State provider of a range of services including obstetric, gynaecology, gynaeoncology and a range of unique services for women.

The Director Midwifery & Nursing (DOMN) works collaboratively with the Nursing/Midwifery Executive Team, to provide strategic leadership, direction and professional advice relating to clinical and professional policy,, quality and safety of patient care, service delivery models, workforce, and evidence based practice. The DOMN has operational governance over a range of nursing and midwife services including Infection, Prevention and Control, Patient Flow, and the daily nursing and midwifery staffing requirements of the Hospital. As a tertiary teaching hospital, Service Co-Directors have a role to lead state-wide issues associated with women and newborn health. As part of the WNHS Executive team, this position will be jointly accountable for the clinical and corporate governance of the WNHS.

In this role you will be able to inform and influence professional midwifery and nursing practice at an Area and State level, providing strategic and professional advice on midwifery practice, maternity services and women's health initiatives This role reports operationally to the Executive Director WNHS.

What we are looking for A highly capable, experienced, and values-driven midwife and nurse (dual qualified essential) professional to join our dynamic WNHS executive team. You will be a driven and innovative individual whose actions, interactions and partnerships lead and shape culture, services, policy and practice to achieve high quality patient care. You will have the opportunity to embody the NMHS Values and make a real difference by providing safe quality care through expertise and teamwork.

While your qualifications and experience tell us part of your story, your values, attitude and cultural alignment with NMHS are essential. At NMHS, we aim to ensure our behaviours reflect our core values: Care, Respect, Innovation, Teamwork and Integrity. During the selection process you will be assessed on your ability to fulfil the responsibilities of this position while upholding our values.

Ideally you will have experience in leading maternity and/or gynaecological services or significant experience in leading hospital-based services.

Area Profile KEMH is the State's only tertiary maternity and gynaecological hospital and treated its first patients in 1916. Today more than 6000 births take place at the hospital every year and it is WA's only major referral centre for high-risk pregnancies.

KEMH also cares for approximately 5000 women with gynaecological conditions each year - from urological and cancer related problems to sexually transmitted diseases and reproductive disorders.

WNHS also offers a maternity and gynaecology unit at Osborne Park Hospital (OPH) which provides gynaecology care and obstetric care to women with low to moderate risk pregnancies.

WNHS manages several state wide services, which include BreastScreen WA, the Cervical Screening Unit, Sexual Assault Resource Centre (SARC), Genetic Health WA, the Mother and Baby Unit and other specialist programs for women and babies.

WNHS is part of NMHS which delivers tertiary care at Sir Charles Gairdner Hospital, OPH, Mental Health, Public Health, Dental Health Services and the Joondalup Health Campus.

What we offer In addition to the great salary our employees enjoy an amazing range of benefits:

11% employer contributed superannuation into a fund of your choice. For further information. Generous salary packaging Diverse and inclusive culture A smoke free environment Professional development opportunities Additional 3.5 days annual leave per year Want to know more about this role? We encourage you to contact Jennifer Grove on +61 0438 066 013 or email

We think you'll like it here Our employees like working here, and we think you will too. Watch this video to find out what they have to say.

Ready to join our team? Applicants are required to apply online so allow enough time to complete the online application process and attach your documentation. If you experience difficulties, please contact Employee Services on 13 44 77 for immediate assistance during business hours.

Your application should include: a statement addressing the selection criteria (as outlined in the attached JDF); a comprehensive CV that clearly shows your experience relevant to this role; and the names and contact details of two (2) professional referees. It is preferable for one of your referees to be your current supervisor or manager. Eligibility to Apply: To be eligible for a fixed term appointment you must have documentary evidence of your entitlement to live and work in Australia for the period of the contract.

NMHS fosters an environment of equity and inclusion and strives to ensure everyone

experiences a sense of belonging. We celebrate the rich diversity of our community and are committed to recruiting a team that is reflective of those we care for. We encourage anyone who aligns with our values of Respect, Integrity, Teamwork, Innovation and Care to apply for this role.

NMHS is committed to growing the Aboriginal workforce as a part of our Aboriginal Health and Wellbeing Strategy. As a measure to achieve equality, Section 51 of the Equal Opportunity Act 1984 applies to this position.

NMHS upholds the social model of disability. If you have any access needs or require adjustments to participate in the recruitment process, please contact Jennifer Grove on +61 0438 066 013 or email

Whilst this selection process will initially be used to fill the above vacancy, it may also be used to fill other similar vacancies throughout the health service. In addition to this, should the successful applicant decline or vacate the advertised vacancy, then the next most suitable applicant may also be selected from this process. Both of these options remain valid for a period of twelve (12) months from when the authorised delegate endorses the recruitment decision.

Lodgement is system generated. Any submissions after or on, 4:00pm on the closing date will not be accepted. We look forward to receiving your application.
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