Cyber Security Identity & Access Lead

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Company: Santos Limited

Location: South Australia

Category: other-general

Santos provides reliable, affordable energy for progress and seeks to provide lower carbon energy over time.

Santos is a global energy company with operations across Australia, Papua New Guinea, Timor-Leste and the United States.

At Santos, our goal is to be a global leader in the energy evolution to low-carbon fuels that help the world decarbonise and continue to provide the reliable, affordable energy the world needs for modern life and human progress.

Santos is an important Australian domestic gas supplier and LNG supplier in Asia. We are committed to supplying critical fuels such as oil and gas, and abating emissions through carbon capture and storage, energy efficiency projects, use of renewables in our operations and high-quality offsets. Santos will also seek to develop low-carbon fuels as customer demand evolves.

For 70 years, Santos has been working in partnership with local communities, providing jobs and business opportunities, safely developing natural gas resources and from there powering industries and households.

Santos seeks to deliver long-term value to shareholders through our diverse portfolio of high-quality, long-life, low-cost oil and gas assets, carbon storage resources and infrastructure. The Santos portfolio is value accretive and resilient across a range of decarbonisation scenarios. Santos has a climate transition action plan that will continue to evolve for the global energy evolution.

Santos has a regional operating model with a strong local focus. The Company's operating structure comprises three regional business units focused on enabling and executing

corporate strategy. Two divisions – Santos Energy Solutions and Santos Upstream Gas and Liquids – are accountable for global portfolio management and strategy.

Following the implementation of our Santos Regional Model, Santos has multiple new Information Systems opportunities available in Adelaide. These are fantastic opportunities to join an ASX20 company, and for you to grow your career in our head office.

About the Role The primary objective of this position is to focus on Identity and Access Management (IAM) across Santos' global operations. This role is pivotal in ensuring the security and integrity of Santos' digital assets by managing user access and privileges effectively.

Key accountabilities include:

Develop and implement Identity and Access Management (IAM) strategies and solutions. Manage user access provisioning and de-provisioning processes. Conduct access control reviews and audits to identify and mitigate security risks. Manage the identity lifecycle, including user registration, authentication, and account termination. Implement and manage Privileged Access Management (PAM) solutions. Configure and maintain Single Sign-On (SSO) and Multi-Factor Authentication (MFA) solutions. Integrate IAM solutions with existing systems, applications, and directories. Provide incident response support for IAM-related security incidents. Develop and document IAM policies, standards, and procedures. Provide guidance and support to stakeholders on IAM best practices and compliance requirements. Work closely with other IS teams on securing assets appropriately using IAM principles. Santos provides a range of employee benefits, including; career development opportunities, an abundance of professional development courses, a range of health and wellbeing initiatives including free access to an on-site gym and GP services, and flexible work options including access to a 9-day fortnight and work from home arrangements. About You We are seeking for professionals with the following experience:

Extensive years of experience in Identity and Access Management (IAM) within the field of cyber security. Experience demonstrating IAM principles, protocols, standards, and best practices, such as LDAP, SAML, OAuth, RBAC, and experience with IAM platforms and tools such as Microsoft Azure Active Directory, AWS IAM, NetIQ, Okta, Unix LDAP or similar solutions. This should include experience integrating IAM solutions with existing systems, applications, and directories. Experience automating IAM processes to improve efficiency and experience providing incident response support for IAM-related security incidents, such as account

compromises, unauthorized access attempts, and identity theft. Experience conducting access control reviews and audits to identify unauthorized access, excessive privileges, and other security risks. Experience implementing and managing PAM solutions to secure and monitor privileged accounts and access rights. Experience configuring and maintaining SSO and MFA solutions to enhance security posture and streamline user authentication processes. Excellent communication and interpersonal skills, with the ability to collaborate effectively with cross-functional teams and stakeholders. Ideally, you will be degree qualified in Computer Science, Information Security, Cyber Security, or related field and hold relevant certifications such as CISSP, CISM, CISA, or vendor-specific IAM. Supporting a Diverse Workforce Santos acknowledges that we operate on the traditional lands of Aboriginal people. We recognise the traditional rights to maintain the culture, identities, traditions, and customs on their country. We are committed to an inclusive environment where people feel comfortable to be themselves. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are essential to our ongoing success.

We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or anything else that makes us different.

Australian Aboriginal and / or Torres Strait Islander jobseekers are strongly encouraged to apply.

How to Apply Applications must be submitted via the online recruitment system before COB 23rd April 2024. A requirement of this role is that you will need to have in place the legal work rights for Australia to apply.

Potential Scams There are a number of fake adverts that are impersonating Santos Limited, in these instances you will receive an e-mail from a generic e-mail address. We do not make offers without interviews or due diligence taking place. You will know if an advert is genuine if you are directed to the Santos company careers page to apply which is

https://recruitment.santos.com/

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