

Country Logistics Manager - Ruakura Distribution Center - New Zealand

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Company: Kmart

Location: Sydney

Category: other-general

Brighter Futures Start Here

As Australia and New Zealand's biggest and most loved retailer, we've been brightening up everyday life for families for over 50 years. At our stores, distribution centres, and offices in Australia and New Zealand. All around the globe. Our diverse and inclusive 47,000 strong team come together for a common cause. Giving families easy access to our on-trend products and incredibly low prices – it's the heart of everything we do.

As a leader in the retail market, we're optimistic about our future and yours. We're relentless in our pursuit for results, but changing at a rapid rate, giving you challenging work that you'll be proud of. We celebrate your uniqueness and individuality. Because at Kmart it's not just what you do, it's who you are that makes every day living brighter.

Join the team

At Kmart we are on the lookout for a dynamic and highly skilled supply chain leader to join our team as the Country Logistics Manager for our brand-new Distribution Centre (DC) in Ruakura, NZ. This state-of-the-art facility spans 80,000SQM of warehousing, distribution, storage, a container yard, and offices. As a true testament to innovation, the DC is equipped with autonomous mobile robot (AMR) technology, ensuring precise sorting of stock for efficient distribution to our stores!

We take pride in having created over 100 new jobs in the local community through this purpose built DC, which also has some great sustainability features earning it a 4-star rating including solar panels, rainwater harvesting, and electronic vehicle charging stations, just to name a few! Importantly, our DC's position also gives us an eco-friendly connection to the

neighbouring ports via rail freight transport line, creating a lower environmental impact compared to road freight.

If you are ready to lead a newly established team, consisting of both leaders and team members, while also developing capability and fostering site engagement - all within an environment that integrates cutting-edge technology, sustainability and community impact - we strongly encourage you to apply!

This role is based in our Ruakura Distribution Center in New Zealand. Relocation incentives may apply for candidates located in Australia and moving to New Zealand.

What you'll be doing

As a **Country Logistics Manager** you will:

Have overall site responsibility for Ruakura Distribution Centre to oversee and optimize supply chain operations.

Be strategically focused on delivering our future vision for this brand new site that focuses on safety, people, operational performance, customer service, strategy and commercial objectives.

Lead and manage a team of approximately 100 staff, comprising both permanent and 3PL staff

Implement and drive continuous improvement initiatives to streamline processes and continue to revolutionize the way we manage and distribute stock.

Ensure compliance with safety, quality, and operational standards.

Provide strategic insights to enhance the overall effectiveness of the Distribution Centre.

Participate actively in community and sustainability initiatives, making a positive contribution.

Benefits we'll offer you

Great work life balance

A dynamic learning and support program

Competitive remuneration

An inclusive, fun recognition program

Development opportunities across Kmart Group (comprised of Kmart, Target and Catch) as well as the broader Wesfarmers Group.

Wesfarmers Share Plan access (where eligible)

We want you to feel rewarded for your commitment and hard work that's why all team members get the opportunity to participate in a bonus program.

A team member discount card that gives you a discount of 10% at Kmart, 10% Target and up to 5% at Bunnings and Officeworks.

20% off approved, eligible workwear purchases.

A free OnePass membership offering free delivery across Kmart, Target & Catch on eligible products.

Access to the Kmart for You benefits program which entitles you to exclusive discounts and benefits in the areas of entertainment, travel, lifestyle, and health - with over 60 suppliers!

A place you can belong

At Kmart, we celebrate the rich diversity of the communities in which we operate and are committed to creating inclusive and safe environments where all our team members can contribute and succeed. We believe that all team members should feel valued, respected and safe irrespective of your gender, ethnicity, indigeneity, religious beliefs, education, age, disability, family responsibilities, sexual orientation and gender identity and we encourage applications from all candidates.

We believe that everyone should have the opportunity to be their best, when applying for a role or working at Kmart. We encourage you to tell us about any workplace adjustments that you would like, by emailing diversity@kmart.com.au

If you would like to explore a career with Kmart and this sounds like the perfect role for you – apply now!

We are a Circle Back Initiative Employer – we commit to respond to every applicant.

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