

## Corporate Counsel, Apj - Employment Law

[Apply Now](#)

Company: Okta, Inc.

Location: Central Coast

Category: other-general

Get to know Okta Okta is The World's Identity Company. We free everyone to safely use any technology—anywhere, on any device or app. Our Workforce and Customer Identity Clouds enable secure yet flexible access, authentication, and automation that transforms how people move through the digital world, putting Identity at the heart of business security and growth. At Okta, we celebrate a variety of perspectives and experiences. We are not looking for someone who checks every single box - we're looking for lifelong learners and people who can make us better with their unique experiences. Join our team! We're building a world where Identity belongs to you. Accelerate your career by joining Okta as our first APJ Employment Law Counsel! Okta is seeking a Corporate Counsel, Employment Law to join the Legal Department's Employment Legal team reporting to the Senior Director, Global Employment Law based in the You will be an integral member of the Legal Department and will have the opportunity to operate independently in a dynamic environment to support the growing employment law and compliance needs of Okta in APJ. You will work collaboratively with various teams across the organization, including the People team, Internal Audit and other departments, as well as with external counsel. Responsibilities: Be a trusted legal advisor to management, the People Team and the business on sensitive and wide-ranging global employment law issues across APJ, including hiring, recruiting, reorganizations, employee relations, performance management, terminations, leaves of absence, works council, compensation and benefits, D&I initiatives and other employment-related matters. Manage employment-related compliance policies and processes and proactively ensure compliance with laws and regulations in various

jurisdictions. Partner with US and APJ Employment Counsel and cross-functional partners to develop and refine scalable employment processes, policies, trainings, and business strategies that pragmatically balance business needs with risk mitigation. Draft, maintain and review international templates and policies for employment matters (including employment agreements, contractor agreements, separation agreements and employee handbooks). Lead or partner closely with the People Team on internal investigations. Monitor employment-related legal developments and engage proactively to drive compliance and implement risk-mitigation strategies. Manage employment disputes, matters and litigation, including management of outside counsel. Partner with internal stakeholders to develop and conduct employment training and education programs. Support M&A activities involving employment matters, including overseeing employment-related diligence, assisting with employment and severance arrangements and assisting with on-boarding and integration, as needed.

**Requirements:** Active practicing license as a solicitor in Australia, India and Singapore, or the equivalent qualification as required for in-house counsel 5 plus years of related legal experience as a practicing solicitor, preferably handling employment matters in a fast-paced in-house environment Expertise in employment counseling and litigation or litigation management, with a strong understanding of APJ employment laws, including one or more of the following countries: Australia, India, and Singapore. Excellent oral and written communication skills and attention to detail Ability to communicate with multinational teams operating in multiple time zones effectively Strong work ethic and good judgment Track record of delivering pragmatic, business-oriented solutions to problems and resolving disputes efficiently and effectively Confidence and ability to act as both a business and legal advisor, developing and maintaining good working relationships with internal business clients Willingness and flexibility to work independently and as a team member with all levels of legal and business personnel Ability and desire to help define role and develop new skills, as specific responsibilities may change over time #LI-MT1 #LI-Remote

What you can look forward to as an Okta employee! Amazing Benefits Making Social Impact Fostering Diversity, Equity, Inclusion and Belonging at Okta Okta cultivates a dynamic work environment, providing the best tools, technology and benefits to empower our employees to work productively in a setting that best and uniquely suits their needs. Each organization is unique in the degree of flexibility and mobility in which they work so that all employees are enabled to be their most creative and successful versions of themselves, regardless of where they live. Find your place at Okta today! .

[Apply Now](#)

**Cross References and Citations:**

1. [Corporate Counsel, Apj - Employment Law Nutritionistjobs Jobs Central Coast Nutritionistjobs ↗](#)
2. [Corporate Counsel, Apj - Employment Law Notaryjobs Jobs Central Coast Notaryjobs ↗](#)
3. [Corporate Counsel, Apj - Employment Law Jordanjobs Jobs Central Coast Jordanjobs ↗](#)
4. [Corporate Counsel, Apj - Employment Law Therecruiterjobs Jobs Central Coast Therecruiterjobs ↗](#)
5. [Corporate Counsel, Apj - Employment Law Viennajobs Jobs Central Coast Viennajobs ↗](#)
6. [Corporate Counsel, Apj - Employment Law Iraqjobs Jobs Central Coast Iraqjobs ↗](#)
7. [Corporate Counsel, Apj - Employment Law Kazakhstanjobs Jobs Central Coast Kazakhstanjobs ↗](#)
8. [Corporate Counsel, Apj - Employment Law Consultantjobs Jobs Central Coast Consultantjobs ↗](#)
9. [Corporate Counsel, Apj - Employment Law Weldingjobs Jobs Central Coast Weldingjobs ↗](#)
10. [Corporate Counsel, Apj - Employment Law Chicagojobsearch Jobs Central Coast Chicagojobsearch ↗](#)
11. [Corporate Counsel, Apj - Employment Law Searchaustralianjobs Jobs Central Coast Searchaustralianjobs ↗](#)
12. [Corporate Counsel, Apj - Employment Law Italyjobs Jobs Central Coast Italyjobs ↗](#)
13. [Corporate Counsel, Apj - Employment Law Artjobsnearme Jobs Central Coast Artjobsnearme ↗](#)
14. [Corporate Counsel, Apj - Employment Law Statisticsjobs Jobs Central Coast Statisticsjobs ↗](#)
15. [Corporate Counsel, Apj - Employment Law Filmjobs Jobs Central Coast Filmjobs ↗](#)

16. Corporate Counsel, Apj - Employment Law Economicjobs Jobs Central Coast Economicjobs ↗
17. Corporate Counsel, Apj - Employment Law Gurujobs Jobs Central CoastGurujobs ↗
18. Corporate Counsel, Apj - Employment Law BelgiumjobsJobs Central Coast Belgiumjobs ↗
19. Corporate counsel, apj - employment law Jobs Central coast ↗
20. AMP Version of Corporate counsel, apj - employment law ↗
21. Corporate counsel, apj - employment law Central coast Jobs ↗
22. Corporate counsel, apj - employment law Jobs Central coast ↗
23. Corporate counsel, apj - employment law Job Search ↗
24. Corporate counsel, apj - employment law Search ↗
25. Corporate counsel, apj - employment law Find Jobs ↗

Source<https://au.expertini.com/jobs/job/corporate-counsel-apj-employment-law-central-coast-okta-inc--2708-40334/>

Generated on: 2024-05-05 by Expertini.Com