

Change Manager (Cloud Adoption)

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Company: Oracle

Location: Australia

Category: computer-and-mathematical

Today, having selected an Oracle SaaS solution, customers engage with external consulting companies to help them manage system adoption, with Oracle Consulting typically involved providing on-shore and off-shore system configuration and technical support.

Our Cloud customers don't want to invest in long and expensive change and transformation programs, they want to get fast to the value of the solution by adopting standardized cloud practices and processes. As a Consulting organization belonging to Oracle, we share the same interest of keeping things simple. In addition, since Oracle runs the solutions, Oracle knows what every customer does with our solutions, therefore Oracle is in the unique and privileged position to show all new customers what the real best practices are.

Within Oracle Consulting sits the Cloud Adoption Services (CAS) team, a team comprised of experienced business Change and transformation consultants. The CAS team addresses the people side of our customers' journey to the Cloud with the aim of enabling them to adopt, own and manage the evolution of their Cloud solution.

We are looking an experienced Change and Transformation consultant to join the team to support Oracle SaaS deployments in our customers across ASEAN.

The type of services we deliver – but are not limited to – are: modern best practice consulting, process adoption, change planning, business impact assessments, training planning and management, communication of business benefits and change impacts, and preparing customers to live in the cloud.

Profile

We are looking for change consultants, with a change and transformation background, who want

to further develop their / transformation skills by focusing on technology enabled change. The ideal candidate will have 10+ years of experience with business consulting firms, focusing on change and transformation, ideally enabled by SaaS products. Knowledge of Oracle Fusion will be an advantage but is not a prerequisite for the role.

Skills

Change certification, . PROSCI

Understanding of HR and/or Finance best practice

Comfortable running customer workshops

Proactive with positive attitude to change

Ability to learn quickly and participate in strategic consulting projects

Proven attitude to work in a virtual team environment and ability to build consensus

Knowledge of business applications and IT systems

Fluency in English is mandatory, with knowledge of other SE Asian and Mandarin languages an advantage.

Understand system implementation lifecycle, with focus on business change, process adoption, training, and post go live support

Ability to communicate effectively

Ability to build rapport with team members and clients

Experience

Experience in system change and transformation, ideally enabled by Oracle SaaS

5+ years consulting experience

3+ years of experience in leading change teams

Experience in coaching and developing change skills for peers and sub-ordinates

Undergraduate degree or equivalent experience preferred

Career Level - IC4

Responsible for championing successful delivery of cloud solutions portfolio through effective project leadership and thought leadership to help Oracle's global clients navigate their journey to the cloud. Manage the development and implementation of the cloud solution and partner with clients to establish an operating model for success in the maintenance of the cloud solution as well as embedding a model for continued innovation in the Cloud. Assist in managing portions of larger projects. Assists in gathering the data to develop a business plan in assessing the client's readiness to adopt their cloud solution. Assist in defining approaches and priorities of Oracle Cloud solution delivery. Participate in client proposal preparation and value messaging. Conducts needs assessment and requirements gathering on business impacts - people, process, technology arising as a result of Oracle Cloud solution implementation. Assist in the development of assets and collateral for purposes of coaching/training business stakeholders on own Cloud Adoption capabilities and evangelism marketing. Liaise across IT and business teams to support the development of the Oracle Cloud governance.

Life at Oracle and Equal Opportunity

An Oracle career can span industries, roles, Countries and cultures, giving you the opportunity to flourish in new roles and innovate, while blending work life in. Oracle has thrived through 40+ years of change by innovating and operating with integrity while delivering for the top companies in almost every industry.

In order to nurture the talent that makes this happen, we are committed to an inclusive culture that celebrates and values diverse insights and perspectives, a workforce that inspires thought leadership and innovation.

Oracle offers a highly competitive suite of Employee Benefits designed on the principles of parity, consistency, and affordability. The overall package includes certain core elements such as Medical, Life Insurance, access to Retirement Planning, and much more. We also encourage our employees to engage in the culture of giving back to the communities where we live and do business.

At Oracle, we believe that innovation starts with diversity and inclusion and to create the future we need talent from various backgrounds, perspectives, and abilities. We ensure that individuals with disabilities are provided reasonable accommodation to successfully participate in the job application, interview process, and in potential roles to perform crucial job functions.

That's why we're committed to creating a workforce where all individuals can do their best

work. It's when everyone's voice is heard and valued that we're inspired to go beyond what's been done before.

Disclaimer: Oracle is an Equal Employment Opportunity Employer*. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability and protected veterans' status, or any other characteristic protected by law. Oracle will consider for employment qualified applicants with arrest and conviction records pursuant to applicable law.

Which includes being an Australian Affirmative Action Employer

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