

Change Director - Transformation

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Company: Mcdonald'S Australia Limited

Location: Australia

Category: other-general

McDonald's Office Location: NSW - Thornleigh Company Description McDonald's is the largest quick service restaurant operation in the country. Fondly known as Macca's, we are a household name in Australia for over 50 years, we believe that our customers are the heart and soul of everything we do and make it our mission to make every moment count! As an employer of choice winner, working with us means taking pride and having fun along the way, while growing and developing your career in a dynamic and supportive environment. Not only do we offer flexible working arrangements and an attractive staff discount; but we provide an opportunity to work alongside other passionate and talented people every single day.

Job Description Join Our Team as a Change Director!

Are you a change champion ready to lead the charge in transforming our organisation?

Do you thrive in dynamic environments, driving impactful change initiatives that propel businesses forward? If so, we want you on our team!

At Macca's, we believe that change is not just inevitable—it's essential for growth and innovation, we are seeking a talented and passionate Change Director to lead our organisational transformation efforts.

What You'll Do:

Lead the development and execution of comprehensive change management strategies.

Partner with executive leadership to align change initiatives with business objectives. Guide and support cross-functional teams through periods of transition. Foster a culture of innovation and continuous improvement. Monitor and evaluate the effectiveness of change initiatives,

making adjustments as needed. Serve as a trusted advisor and coach to employees at all levels of the organization. Qualifications What You'll Bring:

Proven track record of success in leading change management initiatives. Strong communication and interpersonal skills. Strategic mindset with the ability to see the big picture. Resilience and adaptability in the face of challenges. Collaborative spirit and a passion for driving positive change. Additional Information The Macca's Difference: Highly flexible work environment Up to 5 weeks of Annual Leave Birthday & Volunteer leave A fun and vibrant culture packed with a variety of Macca's only events Access to hundreds of retail discounts including discounted Macca's Ongoing professional development opportunities in line with your career goals and passion Wellbeing initiatives including a 24/7 wellbeing partner for you and your immediate family If you're ready to take the next step in your career and be part of an exciting journey of transformation, we want to hear from you! Apply now to join our team as a Change Director and help us drive success through change.

As an equal opportunity employer, we strongly encourage applications from people of all backgrounds, ethnicities, cultures, and experiences. We strive to make every moment through the recruitment process a feel-good moment for everyone. Let us know if we can provide any reasonable accommodations to enable you to participate in the job application and interview process, if you'd like to note your pronouns or have suggestions for how we can improve in this space.

#J-18808-Ljbffr

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