

Case Manager

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Company: The Benevolent Society

Location: Australia

Category: other-general

Permanent full time role based in Orange

\$92k - \$99k inclusive of Super + Salary Packaging

Flexible friendly organisation + career progression & leadership training opportunities

Our Organisation

The Benevolent Society's vision is to build a just society where all Australians can live their best life. For more than 200 years we have supported people at the margins of society: Aboriginal and Torres Strait Islander Australians; children, young people, and their families; older people; carers and people with disability. We are an independent, non-religious service provider which supports people to live life their way.

As part of The Benevolent Society's vision, we are strongly committed to reconciliation with our First Nations people of Australia. We remain steadfast in our commitment to promoting the economic, political, and social inclusion of Aboriginal and Torres Strait Islander peoples.

About the role

Our **Family Preservation program** delivers **targeted, voluntary child protection services** to families with children who are at high risk **of entering or escalating within the statutory child protection system**. The program aims to reduce risks and strengthen families to reduce the number of children entering Out of Home Care.

Partnering with a small number of at risk families, you will undertake an initial

assessment of the family's strengths and needs. Your case plans will empower families to make lasting change, build upon their resilience to reduce the risk of significant harm and make referrals to appropriate networks.

Duties

Undertake an initial assessment of family strengths and needs.

Develop case plans that build on the family's resilience to enable them to overcome identified risks.

Provide intensive home visiting.

Provide intervention through the use of evidence informed practices, partnering with other services and supporting the family to shape their next chapter!

Our Benefits

We support people to live their best life. That includes you, our employee. A **best life**'is unique to everyone and can change as life changes:

Salary Benefits-You can package up to \$15,900 pa of your pre-tax salary to pay for everyday expenses before income tax is calculated, meaning you take home even more pay!

Motor Vehicle Packaging Options – to suit your lifestyle.

Work/Life Balance - Enjoy flexible work arrangements, including hybrid home/office options, and accrue an additional day off each month (a bonus of 12 days per year) as a full-time employee.

Recognition and Reward - Sector competitive remuneration, various recognition programs and access to long service leave after 5 years.

Wellness Stay fit with a Fitness passport, utilise our Employee Assistance Program, and even purchase additional leave.

Professional development We tailor career development opportunities to all employees and volunteers for career enrichment, fulfilment, and growth.

Our Reconciliation Commitment- First Nations employees are entitled of up to 10 days of leave for ceremonial purposes, as well as the option to be a voice on **RAP working group**, and the opportunity for cultural and professional development that supports career

pathways.

Skills and Experience

Relevant industry experience is essential and/or tertiary qualification in Social Work, Welfare or Psychology or related discipline is highly desirable.

Be recognised within the community as a respected, culturally safe person.

Ability to actively and respectfully engage and assess Aboriginal or Torres Strait Islander families.

Experience identifying and addressing child protection concerns.

High level written and verbal communication, it's important to document our work.

Current drivers license (pool cars are available so you don't need to use your own vehicle)

If you identify as Aboriginal and/or Torres Strait Islander peoples, then we want to hear from you. The Benevolent Society recognises and values cultural knowledge and wisdom of the First Nations people, we therefore strongly encourage you to apply. We are strongly committed to being an Employer of Choice, one who offers, provides, and practices cultural safety in our workplace.

Take the next step and apply today!

Please submit your current CV and 1 page cover letter outlining your experience, interest and suitability for this role.

Have a question? Get in touch with Adrienne on 0401 674 676 for a confidential and friendly chat.

*Internally this role is called a Child and Family Practitioner

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