

# Australia Jobs Expertini®

**BCBA - TN Visa Provided**

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Company: Action Behavior Centers

Location: Perth

Category: life-physical-and-social-science

Premier ABA Provider for Children with Autism

\*We are a Responsive Employer - we will be in touch with you within 24 hours of applying\*

Full-Time

## **What is our Residency BCBA position?**

This position is built for an excellent BCBA that is either newly certified or wanting to grow in their career.

**3 Year Relocation to the United States** and **TN Visa provided** for an adventure to **Texas, Arizona, Colorado, Minnesota, North Carolina, or Illinois** by ABC! (Must be a Canadian or Australian citizen to qualify)

You would gain a wealth of **clinical skills, leadership strategies, and more**

You would gain ABC process knowledge to help create **quality assurance** and **team building** across markets to better serve our kiddos every day.

**Paid relocation** in the form of a sign on bonus, plus legal and financial help to obtain the TN Visa

Why BCBA's and Senior BCBA's Choose ABC:

**Pay: \$80,000+ total with bonuses based on experience**

**Structured career and compensation growth:** Clear pathways from BCBA – Sr. BCBA – Assistant Clinical Director - Clinical Director – Regional CD – Vice President

**Small caseloads!** Our BCBA's are able to focus on the individualized care for each kiddo (Max 8)

**Float RBTs:** Our BCBA's lead a team of therapists staffed with float RBTs to provide breaks and admin time

**No non-competes or onerous contracts!** We believe in clinician freedom of choice

**Generous Paid Time Off: 29 paid days off in year 1:** 10 holidays, 15 paid days, 2 CEU days, PLUS 2 flex days

**Industry-leading benefits:** Student Loan Repayment, Maternity/Paternity Award of up to \$3,000, HSA for child care, BCBA sabbatical, NURX/DoorDash subscriptions

**Mission and Values based team culture**

Additional Rewards:

**Learning Opportunities from ABC's Clinical Council** comprised of Dr. Linda LeBlanc, Dr. Dorothea Lerman, Dr. Greg Hanley, and Dr. Russ Lang

**Dedicated centralized insurance management teams** to remove unnecessary admin work and help you perform at the top of your license

**\$1,000 for CEUs and 2 CEU days and In-house CEUs:** To be the best, we have to continually keep learning

**401K Retirement Plans** with company matching

**Health insurance coverage**

**Accounts** for tax free benefits on child care + medical expenses

**ABC Story** Our story began in 2017 in Austin, TX. We started with humble roots but big aspirations. From 1 BCBA and 1 center in North Austin, our movement has inspired thousands of clinicians. Today, the ABC community is 3000+ strong serving thousands of children with ASD. Growth with intentionality: We have a maniac focus on our core values. Each center is purpose-built, each community of teammates is nurtured. What you will be doing at ABC:

Providing day-to-day case management for children on the autism spectrum

Completing initial intake and recurring assessments using specific assessment tools

Collecting data and creating individualized treatment plans for each child

Providing 30+ treatment hours per week for your clients

Providing Family Guidance on a consistent basis

Leading and educating your dedicated team of Registered Behaviour Therapists

Collaborating with a team of like-minded individuals dedicated to living ABC's core values

Discharge and Transition Planning for children on your caseload

What you will bring to ABC:

Currently a **Board-Certified Behaviour Analyst** with the Behaviour Analyst Certification Board (BACB) sitting for your BCBA exam within one month

Board Certified Behaviour Analyst / BCBA / Senior BCBA

A **passion** for working with children with Autism Spectrum Disorder and their families!

An **eagerness** to be a part of a caring and team-oriented company culture

A deep **commitment** to show up everyday and be a leader for your team

How you can grow at ABC:

As a BCBA, you want to always continue your learning and growth! Here at ABC, we have both a direct path for growth, as well as creative job opportunities!

Typical BCBA Path **BCBA Sr. BCBA Assistant Clinical Director Clinical Director Sr. Clinical Director Regional Clinical Director Sr. Regional Clinical Director**

Other BCBA Growth Opportunities: Quality Assurance positions Clinical Training positions

See what others have said when they made the decision to grow with us!

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