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Associate Director/ Senior Analyst – Sustainable Finance, Japan & APAC

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Company: S&P Global, Inc.

Location: Australia

Category: other-general

About the Role:Grade Level (for internal use):12What you stand to Gain: We are currently recruiting an Associate Director/ Senior Analyst (Previous title Associate) to join our Sustainable Finance team within our Ratings practice, based in Singapore, Hong Kong, Tokyo or Australia. He or she would specifically be working on ESG and sustainable finance assignments and research, and contribute to the development, application and roll out of new products in the ESG and sustainable finance space. He or she would be reporting to Bertrand Jabouley (Singapore), Head of the Sustainable Finance team in APAC.Responsibilities:Leading, as a Sustainable Finance specialist, individual assignments on ESG and sustainable financing instruments and frameworks, in Japan and/or in APAC depending on the business pipeline; Building a subject matter expertise to support ESG in ratings, i.e., interacting with credit rating analytical teams to facilitate the inclusion of appropriate environmental, social, and governance factors in credit risk analysis and industry-based publications; As the key representative of the team for Japan, becoming a spokesperson for the company in external engagements (market outreach, customer interactions...);Conducting research and analysis on ESG themes, and how these could impact organisations in Japan and the wider region over the short, medium and long term. This work should result in the publication of research commentaries that are widely read by the investment community; and Contributing to the development/enhancement of our analytical approached. What We're Looking For: A Bachelor's degree with some courses in sustainability, finance, social and environmental management. A science-based qualification would be an asset. Either relevant Master's degree or CFA Charterholder would be a

plus. Employees at this level within S&P Global typical possess at least 7 years of relevant work experience. A few years of experience in the sustainable finance/ ESG team of a bank, a corporate or a consultancyExcellent written and verbal communication skills in both Japanese and English. Ability to manage conflicting priorities and tight deadlines. Ability to work independently and be resourceful, gathering information from various internal and external sources to summarise trends and themes. Strong analytical skills with attention to detail.Collaborative and team-oriented mindset.Ability to work on Excel to manipulate data from databases with charting, pivot tables and other formulas, such as lookup functions and logical tests. Ability to put together and deliver convincing Powerpoint presentations. #LI-KM1About S&P Global RatingsAt S&P Global Ratings, our analyst-driven credit ratings, research, and sustainable finance opinions provide critical insights that are essential to translating complexity into clarity so market participants can uncover opportunities and make decisions with conviction. By bringing transparency to the market through high-quality independent opinions on creditworthiness, we enable growth across a wide variety of organizations, including businesses, governments, and institutions.S&P Global Ratings is a division of S&P Global (NYSE: SPGI). S&P Global is the world's foremost provider of credit ratings, benchmarks, analytics and workflow solutions in the global capital, commodity and automotive markets. With every one of our offerings, we help many of the world's leading organizations navigate the economic landscape so they can plan for tomorrow, today. For more information, visit www.spglobal.com/ratingsWhat's In It For You?Our Purpose: Progress is not a self-starter. It requires a catalyst to be set in motion. Information, imagination, people, technology-the right combination can unlock possibility and change the world. Our world is in transition and getting more complex by the day. We push past expected observations and seek out new levels of understanding so that we can help companies, governments and individuals make an impact on tomorrow. At S&P Global we transform data into Essential Intelligence, pinpointing risks and opening possibilities. We Accelerate Progress.Our People:We're more than 35,000 strong worldwide—so we're able to understand nuances while having a broad perspective. Our team is driven by curiosity and a shared belief that Essential Intelligence can help build a more prosperous future for us all. From finding new ways to measure sustainability to analyzing energy transition across the supply chain to building workflow solutions that make it easy to tap into insight and apply it. We are changing the way people see things and empowering them to make an impact on the world we live in. We're committed to a more equitable future and to helping our

customers find new, sustainable ways of doing business. We're constantly seeking new solutions that have progress in mind. Join us and help create the critical insights that truly make a difference.Our Values:Integrity, Discovery, PartnershipAt S&P Global, we focus on Powering Global Markets. Throughout our history, the world's leading organizations have relied on us for the Essential Intelligence they need to make confident decisions about the road ahead. We start with a foundation of integrity in all we do, bring a spirit of discovery to our work, and collaborate in close partnership with each other and our customers to achieve shared goals.Benefits: We take care of you, so you cantake care of business. We care about our people. That's why we provide everything you—and your career—need to thrive at S&P Global.Our benefits include: Health & Wellness: Health care coverage designed for the mind and body. Flexible Downtime: Generous time off helps keep you energized for your time on.Continuous Learning: Access a wealth of resources to grow your career and learn valuable new skills. Invest in Your Future: Secure your financial future through competitive pay, retirement planning, a continuing education program with a company-matched student loan contribution, and financial wellness programs. Family Friendly Perks: It's not just about you. S&P Global has perks for your partners and little ones, too, with some best-in class benefits for families. Beyond the Basics: From retail discounts to referral incentive awards—small perks can make a big difference. For more information on benefits by country visit: https://www.spglobal.com/en/careers/our-culture/Diversity, Equity, and Inclusion at S&P Global: At S&P Global, we believe diversity fuels creative insights, equity unlocks opportunity, and inclusion drives growth and innovation – Powering Global Markets. Our commitment centers on our global workforce, ensuring that our people are empowered to bring their whole selves to work. It doesn't stop there, we strive to better reflect and serve the communities in which we live and work, and advocate for greater opportunity for all.S&P Global has a Securities Disclosure and Trading Policy ("the Policy") that seeks to mitigate conflicts of interest by monitoring and placing restrictions on personal securities holding and trading. The Policy is designed to promote compliance with global regulations. In some Divisions, pursuant to the Policy's requirements, candidates at S&P Global may be asked to disclose securities holdings. Some roles may include a trading prohibition and remediation of positions when there is an effective or potential conflict of interest. Employment at S&P Global is contingent upon compliance with the Policy. ------Global is an equal opportunity employer and all qualified candidates will receive consideration

Global is an equal opportunity employer and all qualified candidates will receive consideration for employment without regard to race/ethnicity, color, religion, sex, sexual orientation, gender

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