

360 GO - Graduate Physiotherapist

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Company: National 360

Location: Adelaide

Category: other-general

National 360 is now hiring Graduate Physiotherapists for the following cohort:

March 2024

April 2024

August 2024

All Things 360

At National 360, we are passionate about making a meaningful impact within the healthcare industry, providing uncompromising Allied Health services within the NDIS, Aged Care, and Insurance sectors. We partner with educational institutions, host knowledge-sharing forums, drive outreach initiatives, and invest in exceptional senior clinical and operational talent to lead a range of evidence-based service delivery & career development programs – while making sure we have fun along the way!

Through tailored clinical support, multi-award-winning therapists at National 360 are recognised as the best in the industry, and the journey begins with 360 GO, where Graduates from Occupational Therapy, Physiotherapy, and Speech Pathology disciplines actively participate and learn within a flexible yet structured environment for 12 months. We have facilitated more Graduate Programs than any other provider in the industry and we are so proud to offer the experience again in 2024.

360 YOU & 360 Champions

We have designed all workplace practices in collaboration with our workforce, with a focus on

providing a physically and psychologically safe environment where team members feel respected, supported, and heard. Experience the 360 lifestyle with 360 YOU and 360 Champions:

Flexible working: Customise your schedule – work from home or the office and flex your working hours!

Financial Rewards: Receive a salary increase at 6 and 12 months and boost your earnings through our range of financial rewards programs.

Tech Gear: Get your hands on a company laptop and mobile phone.

Holidays! Receive 5 weeks of annual leave each year! Use this leave however you like – take every second Friday off, enjoy long European summers, accelerate your professional development, or take frequent long weekends with your friends & family.

Develop New Skills & Knowledge: Use your annual \$1,500.00 PD fund and paid study leave to engage in external professional development opportunities.

Party Time: Spend quality time with your new friends, with funds provided for team building events, wellbeing activities, and the celebration of birthdays and special events.

Travel Reimbursement & Vehicle Options: Receive tax-free reimbursement for the use of your own vehicle. We also provide Novated Leasing to make car ownership easy and affordable. Bring your four-legged friend: Pet friendly office where your furry friend is welcome.

Paid Parental Leave: Spend more time with loved ones with generous paid parental leave.

Psychological Support: Access professional counselling services with a registered psychologist for personal or professional matters. Our Wellbeing Committee is on hand to ensure your psychological wellbeing is at the forefront of everything we do.

Guest Speakers: Join guest speaker events, presenting on topics like personal finances and disruptive technology in Allied Health.

Explore the World: We're a national business – relocate to our offices in NSW, QLD, WA, VIC, TAS or SA!

360 GO

360 GO runs for a full calendar year and has been designed in consultation with clinical and educational experts, alongside valuable insights from previous Graduates. Our aim is to provide you with a nurturing, encouraging, and highly personalised journey. Here's a glimpse of what your Graduate year looks like at National 360:

Week 1 - Simulated Practice: Our Simulated Practice sessions provide a safe and controlled environment to practice your therapeutic skills and get comfortable with real-life scenarios before your first client session. Week 1 allows you to experiment, make mistakes, and learn from them.

Weeks 2-12 – Experiential Discovery: The best way to master the art of therapy is through experiential discovery – a dynamic, hands-on approach that immerses you in real-life situations. Weeks 2-12 are all about connecting new information to existing knowledge, with everyday applications to enhance the learning process.

Weeks 13-26 – Theoretical Learning: Develop your clinical expertise by strengthening your theoretical foundation through engaging in immersive and interactive workshops facilitated by Physiotherapy subject matter experts.

Weeks 27-52 – Individualised Development: A custom program will be designed with you so you can follow your preferred roadmap to excellence. Specialise in **Paediatrics, Aged Care, Musculoskeletal, Assistive Technology, Hydrotherapy**, or dive into our L&D Programs for leadership roles or maintain a diverse caseload. We'll be with you each step along the way.

Supervision & Support

We are well known for providing the most comprehensive supervision & support in the industry, complemented by ancillary learning opportunities to coach and develop the best Allied Health professionals in Australia. The support you receive as a 360 Graduate includes:

Observational sessions – before you take on your first client, you will have the opportunity to observe the end-to-end client process through observing experienced therapists within your local team.

Joint appointments – your initial client sessions will be completed with your Clinical Supervisor, who will provide you with real-time support and feedback to refine your approach.

Self-directed learning – our online library has been developed over many years by our Clinical Practice Advisors and Clinical Leads, covering every topic you can think of! Your

Clinical Supervisor and Team Leader will guide you on the best learnings relevant to your interests, skills, experience level and caseload.

2 hours of weekly Clinical Supervision – meet with your supervisor 1:1 each week to discuss your caseload, attend group supervision to engage in peer learning, and receive behind-the-scenes support to review your reports & therapy plans.

Weekly Team Leader Support – meet with your Team Leader 1:1 to support your understanding of organisational procedures, set achievable goals to work towards, and discuss your wellbeing and work/life balance.

Unlimited mentoring – our Clinical Practice Advisors host over a dozen mentoring sessions each week. CPAs share their knowledge through educational presentations, Q&A sessions, and providing 1:1 clinical consultations for the national team.

Are you ready?

We are still recruiting **Adelaide** teams, in our **Torrensville** office. If the below sounds like you, click “Apply Now”

You are passionate about making a difference to people’s lives.

You have a learning mindset and a commitment to continuous development.

You are able to travel with your own vehicle to provide therapy in the community.

You are a final year student or a recent Physiotherapy graduate.

You have AHPRA Registration or eligibility to apply upon graduation.

You have an NDISWC / WWCC (or willingness to apply).

To learn more about this opportunity, please call Amy Chan on 0402 585 431 or email Amy.Chan@National360.com.au

We welcome all people to join our team, including people from Aboriginal and Torres Strait Islander communities, living with disability, all gender identities, LGBTQIA+, people of any socioeconomic status, of any age, race, national origin or ethnicity. We believe each person’s uniqueness makes us even better at the work we do.

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