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(Global Energy Petro) Us And Global Tax Specialist

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Company: Matchatalent

Location: Perth

Category: other-general

This role required candidate to permanently relocate at Dhahran, Saudi Arabia. About the Company This company engages in the exploration, production, transportation, and sale of crude oil and natural gas. It operates through the following segments: Upstream, Downstream, and Corporate. The Upstream segment includes crude oil, natural gas and natural gas liquids exploration, field development, and production. The Downstream segment focuses on refining, logistics, power generation, and the marketing of crude oil, petroleum and petrochemical products, and related services to international and domestic customers. The Corporate segment offers supporting services including human resources, finance, and information technology. The company was founded on May 29, 1933 and is headquartered in Dhahran, Saudi Arabia.

Job Summary We are seeking a U.S. and Global Income Tax Specialist to join the Controller's Division of This Company. The U.S. and Global Income Tax Specialist is accountable for the activities of the Tax Management Unit group. The specialist is responsible for the U.S. and Global payroll and income tax activities. The responsibilities include the review of tax files and timely approvals based on the U.S. and global tax regulations. Assisting the This Company employee tax compliance and global mobility requirements. The Specialist will work as a point of contact for the employees and the contractors to identify the This Company tax compliance requirements and fulfill the This Company tax obligations. The specialist will review the changes in the tax codes, treaties and policies on a regular basis and implement the required updates.

Key Responsibilities: Oversee programming of an entirely new tax withholding platform/system

with the assistance of AP&S and SAP application programmers. Oversee programming and implementation for tax reporting of U.S. payroll employees. Assist Executive comp & HRP&P with their tax queries related to U.S. income tax & executive compensation, and review Executive Payroll. Review and approve the U.S. and Global tax reporting filings, monthly, quarterly, and annually. Regularly research the U.S. and global tax code & regulations for any tax updates to enable annual SAP programming updates. Assist in reviewing the U.S. calculations related to U.S. Federal Income Tax Withholding, Hypothetical tax, & the Current Federal Income Tax Reimbursement for all U.S. payroll employees. Assist in reviewing the U.S. Federal & State tax balancing for U.S. new hires. Process Electronic Transmission of the U.S. tax data to the Social Security Administration (SSA) for all U.S. payroll tax documents annually. Provide tax consultation to employees related to chapter 8, Global payroll, & U.S. tax laws & regulations. Research and update U.S. tax wage types in the SAP Payroll System. Review and remit funds to U.S. tax authorities. Prepare and remit to U.S. government and employees all required tax reporting forms and electronic files. Assist This Company employee foreign assignments with the review and approval of the tax filings, tax balancing, and tax remittances. Review and implement global tax law changes and tax policy updates. Provide tax advisory consultation & support services. Requirements: Willingness to relocate to Dhahran, Saudi Arabia. Hold a Bachelor's degree in Accounting or a relevant field from a recognized and approved program. A certification such as CPA is desirable. Possess a minimum of ten years' experience in complex, multinational global tax matters, including expertise in regions such as US, EU, UK, APAC, and MENA. Big 4 tax compliance and consulting experience is highly desirable.

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