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(#1 World Energy Oil Gas) Global Tax Compliance And Reporting

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Company: Matchatalent

Location: South Australia

Category: other-general

This role required candidate to permanently relocate at Dhahran, Saudi Arabia. About the Company This company engages in the exploration, production, transportation, and sale of crude oil and natural gas. It operates through the following segments: Upstream, Downstream, and Corporate. The Upstream segment includes crude oil, natural gas and natural gas liquids exploration, field development, and production. The Downstream segment focuses on refining, logistics, power generation, and the marketing of crude oil, petroleum and petrochemical products, and related services to international and domestic customers. The Corporate segment offers supporting services including human resources, finance, and information technology. The company was founded on May 29, 1933 and is headquartered in Dhahran, Saudi Arabia.

Job Summary We are seeking a Global Tax Compliance and Reporting Specialist to join the Controller's Division of This Company. The Global Tax Compliance and Reporting (GTC&R) Specialist is accountable for the activities of (GTC&R) group. The GTC&R Specialist is broadly responsible for the worldwide enterprise's global tax accounting and compliance activities. The responsibilities include BEPS transfer pricing documentation, review of tax provisions, uncertain tax positions, and providing global tax governance and quality control over tax compliance matters for the worldwide enterprise. The GTC&R Group is also responsible for providing tax optimization support on domestic and international tax matters to In-Kingdom and Out-of- Kingdom subsidiaries and joint ventures.

The GTC&R Specialist provides a wide range of business advisory services as they relate to tax compliance and income tax accounting. The GTC&R Specialist serves as the single point of

contact for tax compliance and income tax accounting matters throughout the global organization. Entity chief financial officers, controllers and other personnel throughout the enterprise report to the GTC&R Group on tax accounting and compliance matters relating to their respective operations.

Key Responsibilities: Utilize major global energy company experience to drive global consistency. Demonstrate deep financial management skills and overall business acumen. Possess a strong understanding of financial accounting principles, preferably under IFRS. Apply analytical mindset, process orientation, organized and structured approach to problem-solving, and ability to work under pressure. Exhibit excellent interpersonal skills and interest in building an effective internal network. Have an excellent command of oral and written English and Arabic. Perform functions common to a GTC&R Specialist role. Implement Tax Policy and protocols for the administration of all tax compliance and tax accounting matters globally and for ad hoc projects. Represent the Controller's Division and the Senior Vice President of Finance, Strategy and Development in tax-related matters. Oversee income tax compliance globally, including exercising key quality controls, and serve as the global process owner for income tax accounting and tax compliance, encompassing both direct and indirect taxes. Define, document, and implement operating procedures globally while maintaining effective controls over tax accounting and tax compliance. Support Management in making decisions on complex and technical tax matters, including accounting judgments regarding uncertain tax positions and deferred tax asset realization, while ensuring auditable documentation is maintained. Act as a subject matter expert on accounting for income taxes and reporting disclosures related to income taxes. Identify tax issues concerning tax compliance and income tax accounting, provide advice, and propose solutions communicated to relevant stakeholders for execution. Liaise with financial, accounting, and reporting teams and build collaborative relationships with joint venture and subsidiary Controller/Finance organizations. Establish and maintain excellent relationships with subsidiary and joint venture finance and tax staff, as well as service providers, and interact regularly with Tax Counsel. Ensure the accuracy of tax figures and estimates included within planning, financial reporting, mergers & acquisitions analysis, and financial models for transactions and business investments. Requirements: Willingness to relocate to Dhahran, Saudi Arabia. Hold a Bachelor's degree in Accounting or a relevant field from a recognized and approved program. An advanced degree is preferred. Possess certifications such as CPA or CA, which are highly desirable. Have a minimum of 10 years of experience in complex,

multinational global tax matters, including expertise in tax matters in regions such as the US, EU, UK, APAC, and MENA. Demonstrate deep experience with tax accounting. Possess an understanding of Saudi Arabia tax laws, which is preferable.

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